

# **CORPORATE BUSINESS PLAN**

Third Quarter Reporting 2021-22



## **COMMUNITY**

Aspiration: Our culture and heritage is recognised and celebrated. We are creative and resilient. We can all reach our full potential.

•		OUR STRATEGY	PROGRAMS & SERVICES	STATUS	COMMENTS (3rd Qtr.)	RESPONSIBLE
1.1	Enhan	ced lifestyle through spaces, places, pro	grams and services that fost	er connection	and inclusion	
	1.1.1	Facilitate and deliver school holiday, afterschool programs and youth vibrancy initiatives (e.g. Sunset Yoga, Sundays by the Sea, Films on the Foreshore)	Youth Services	On Schedule	January School Holiday Program successfully delivered, with all sessions booked out. Films on the Foreshore and Sundays by the Sea operational on a weekly basis. Two successful metro camps were delivered in January as part of the Tomorrow Starts Today program. Sunset Yoga continues to be popular and well attended.	Fiona Norling
	1.1.2	Provide library services, community facilities and engagement programs to meet the lifelong learning and leisure needs of the community.	Libraries	Meeting Requirement- Ongoing	38,894 people visited the Library in this quarter, with 19,364 members and 23,456 loans (physical and e-resources). Ongoing programme delivery from babies to seniors. High engagement continues via online mediums.	Trudi Cornish
	1.1.3	Support Progress Associations and community groups to maximise use of halls.	Community Development	In Progress	Progress Associations contacted to arrange a meeting with officers to finalise the draft Management Agreement, however this was postponed due to Covid impacts - planning to reconvene when safe to do so and in adherence with any applicable COVID guidelines. All usual support continues regarding ongoing repairs and maintenance to halls.	Fiona Norling
	1.1.4	Refresh CBD Walk Trails brochure with addition of Rocks Laneway and install new walk trail interpretation through Rock's/Post Office Lane	Heritage Services	On Schedule	Content and design phase is complete. Installation and printing due to be completed May 2022.	Trudi Cornish
1.2	We ar	e a community accountable for our action	ons			
	1.2.1	Ensure effective animal management within the community	Ranger Services	Meeting Requirement- Ongoing	Out of the 294 dogs reported, 257 dogs (87%) were caught. Additionally, 110 dogs were rehomed.	Rajiv Kapur
	1.2.2	Provide Ranger Services to support the community by administering the City's legal obligations	Ranger Services	Meeting Requirement- Ongoing	768 CSDB Ranger Services Requests actioned during this quarter.	Rajiv Kapur
1.3	Pride	in place and a sense of belonging is com	monplace			
	1.3.1	Deliver initiatives in collaboration with the local community to increase pride in place and a sense of belonging in Mullewa	Community Development Mullewa	In Progress	Mullewa Youth Development Officer now established along with three indigenous casual Youth Workers. The Youth Centre is operating three days per week. Australia Day celebrations and Active Citizenship Awards attracted 150 residents who gathered at the Doc Docherty Pool and enjoyed a community BBQ. The Mullewa Rural Family Day was delivered by the Mullewa Community Group. Three artists have been shortlisted and requests made for them to submit their proposal for the Mullewa Mural Project (project is due for completion on 1st June 2022).	Fiona Norling
	1.3.2	Implement and review the City's Heritage Strategy to record, recognise and preserve our social, environmental and built heritage.	Heritage Services	Meeting Requirement- Ongoing	CHART Grant funding application successful to improve promotional material for community museums. Consultant engaged to assist with Archival Storage Solution Scoping Document. Review of Heritage Strategy underway via Heritage Advisory Committee.	Trudi Cornish
	1.3.3	Coordinate preservation activities for the 7 non- active historical cemeteries and burial grounds within Greater Geraldton	Heritage Services	Meeting Requirement- Ongoing	Request for Quotes received and processed via e-Quotes for ground penetrating radar works at Mullewa Pioneer Cemetery and old Mullewa Burial sites, now on hold to review scope of works and to achieve clean up/scrub clearing through liaison with Corrective Services prior to commencement.	Trudi Cornish

1.4	Comm	nunity safety, health and well-being is pa	ramount			
	1.4.1	Deliver a range of youth diversionary programs (e.g. Late Night Basketball, Safespace, Mullewa Youth Centre)	Youth Services	On Schedule	Skate Today mentoring program at Wonthella Skate Park has successfully continued to curb antisocial behaviour in the area. A second day added at the new GRAMS Reserve Skate Park. Hotspots, a localised funding initiative for community groups to combat youth anti-social behaviour through diversionary programs, is progressing. Projects have been delivered at Levy Street Park Rangeway, Mitchell St. Park Spalding & the Wonthella Skate Park. The next instalment Raising Saints will focus on the Mullewa Colts Football team offering additional mentorship to young people identified in the community as at-risk. LGBTQI+ Safe Space is being organised and hosted by a collective of organisations in town and will run every second Monday. The space is for young people who identify as LGBTQI+ and are 16 years and over. A session for 12+ will be a future priority.	Fiona Norling
	1.4.2	Programs and services that improve community wellbeing are developed and promoted	Community Development	On Schedule	Dance Days Disco, a series of community dance events for those with disability has been developed in collaboration with stakeholders. The first, due to take place at the QEII Centre, was postponed due to COVID restrictions. This will now be delivered in April and continue monthly. A series of mental health online presentations, Mind Matters, has been developed in collaboration with Geraldton Yoga Club and a number of local stakeholders. The series of six presentations has been pre-recorded and commences delivery in April. Funding from Western Australian Primary Health Alliance (WAPHA) has now been secured to seek to deliver projects with local stakeholders which align with WAPHA's Alliance Against Depression Suicide Prevention initiative. The funding will also contribute to internal programs focusing on mental health and wellbeing.	Fiona Norling
	1.4.3	Adhere to CASA requirements in screening passengers and baggage	Geraldton Airport	In Progress	29,454 passengers have been through the screening point this F/Y. New Aviation Screening Officers have been trained to Certificate II Transport Security Protection, a brand new requirement of the Department of Home Affairs. Checked baggage X-Ray has been refurbished and the hand baggage Multiview X-Ray renewed.	Desmond Hill
	1.4.4	Undertake mandatory pool inspections in accordance with legislation	Building Surveying	Meeting Requirement- Ongoing	120 Pools were inspected; 100% of the target inspections were completed.	Rajiv Kapur
	1.4.5	Implement the Corella Management Program	Ranger Services	Meeting Requirement- Ongoing	The culling program is proving successful with reduced numbers of birds present this season.	Rajiv Kapur
	1.4.6	Investigate Development Compliance issues	Development Compliance	Meeting Requirement- Ongoing	Development Compliance continues to investigate compliance issues with the assistance of City's Solicitors, where necessary.	Rajiv Kapur
	1.4.7	Facilitate the delivery of Health Education & Promotion Programs	Environmental Health	Meeting Requirement- Ongoing	An ongoing program conducted by EHO officers to deliver 5 Star Awards and continued liaison with food industry. Bundiyarra health program with property clean-up also supported.	Brian Robartson
	1.4.8	Undertake mandatory public health surveillance program	Environmental Health	Meeting Requirement- Ongoing	An ongoing program conducted by EHO officers. 159 inspections undertaken for this quarter.	Brian Robartson

1.5	The op	pportunity for all to reach their potential	l exists			
	1.5.1	Review the City's role and strategic direction in youth services in collaboration with external stakeholders.	Youth Services	In Progress	Discussions are progressing to renew funding with Rio Tinto for a further three years 2022-25. This funding will enhance the Youth Vibrancy program and support projects including Sundays by the Sea, Films on the Foreshore, Revolve Festival, and School Holiday programs.	Fiona Norling
	1.5.2	Provide outreach services to frail and housebound community members, with assistance from volunteers.	Libraries	Meeting Requirement- Ongoing	Ongoing delivery of books and other library materials to frail and elderly Library patrons at both Residential Care Facilities and still living independently at home.	Trudi Cornish
	1.5.3	Facilitate and deliver a range of programs and activities and presentations that promote healthy ageing.	Queen Elizabeth Centre II	On Schedule	The Service Agreement with the Department of Communities has been extended for a further 24 months, securing funding for continuing services provided to seniors programming. COVID challenges continue to impact the delivery of services to seniors, however this has been kept to a minimum. The majority of seniors programs continue. Pulse Oximeters continue to be distributed as part of the WA COVID Care at Home program. The QEII Centre continued providing free digital assistance sessions to the community via its volunteers who deliver the Switched on Seniors program. The Pilates program has seen significant increased popularity.	Fiona Norling
1.6	Comm	nunity capacity, innovation and leadersh	ip is encouraged			
	1.6.1	Facilitate and support the development and delivery of projects and programs that build community capacity. (i.e. Mitchell Street Community Garden)	Community Development	In Progress	Officers are liaising with Geraldton Sporting Aboriginal Corporation (GSAC) regarding a lease for the Mitchell St Community Centre and the reactivation of the Community Garden. GSAC are investigating the possibility of engaging students from Bluff Point and St. Lawrence primary schools, as well as planning to engage local Indigenous youth from the Spalding area to maintain the garden. Further clean up work has taken place in the garden. Feedback from Champion Bay Surf Lifesaving Club (CBSLSC) confirmed the value of accessible beach matting installed during the summer months along Town and Champion Bay beaches. CBSLSC noted that not only is the matting used by those with mobility issues, but has also proved popular for families with pushchairs and seniors wishing to access the ocean.	Fiona Norling
	1.6.2	Deliver programs focused on encouraging youth leadership and innovation (e.g. Leadership camps, environmental group GYRO)	Youth Services	In Progress	Lester House Rehearsal rooms continue to be popular for local young musicians in conjunction with Midwest Music Development Program. Support for local LGBQTI groups continues at Lester House. Two successful leadership camps were delivered as part of the Tomorrow Starts Today funding. The City is looking at sponsoring five places on a week long tall ship voyage with the Leeuwin Ocean Adventure Partnership, which develops leadership skills of young people with funding secured from Department of Justice.	Fiona Norling
		Support local community groups and organisations to successfully plan and deliver events	Events	Meeting Requirement- Ongoing	Traditional Owners and Elders were consulted regarding the delivery of a culturally respectful Australia Day. This proved most valuable and was reflected in the positive response from the community on the day. The City supported the Midwest Multicultural Association to deliver a successful Harmony Day. Ngala held one of the LEAD leadership workshops, which receives sponsorship from the City grants program. Ongoing support for the upcoming Shore Leave Festival continues.	Fiona Norling

	1.6.4	Deliver the City Community Grants program	Treasury & Finance	Meeting Requirement- Ongoing	Community Grants Program Round 25 - Opened 5 July 2021, Closed 18 August 2021. 15 applications were received, requesting funding of \$174k for projects worth \$947k. \$76k was awarded.  Community Grants Program Round 26 - Opened January 2022, closed 23 February 2022. 7 applications were received, requesting funding of \$63k for projects worth \$252k. \$48k was awarded.  Community Project Support Program - Round 1 for 2021-22 opened 5 July 2021, closed 18 August 2021. Seven applications were received, requesting funding of \$8k for projects worth \$33k. \$3,750 was allocated across 4 projects.  Community Project Support Program - Round 2 opened 4 October 2021 and closed 17 November 2021. Eight applications were received, requesting funding of \$15,967 for projects worth a total of \$114,332. \$3,750 was allocated across four projects.  Community Project Support Program - Round 3 opened 10 January 2022, and closed 23 February 2022. Four applications were received, requesting funding of \$8k for projects worth \$46k. \$5,500 was allocated across three projects.	Renee Doughty
1.7	Recon	ciliation between Indigenous and non-in	ndigenous communities is su	pported		
	II / I	Work with the community to facilitate the delivery of the Reconciliation Action Plan	Community Development	In Progress	Following February's Concept Forum presentation, the City is now developing its latest Innovate level RAP. Since the recruitment of the Aboriginal Engagement Officer, much consultation with Traditional Owners, Elders and Aboriginal key stakeholders has begun and continues to progress. An external RAP working group is being considered for additional consultation. Additionally, an internal RAP reference group will be formed as part of the Innovate RAP requirements.	Fiona Norling
	1.7.2	Support NAIDOC WEEK and Reconciliation Week	Community Development	In Progress	Development is well advanced for the forthcoming National Reconciliation Week Stargazing event. Collaboration and consultation within the working group, consisting of a number of Traditional Owners, Elders and organisations has now confirmed Gunado Farm as the venue, with a key external stakeholder confirming support for transport to and from the venue. The event will be facilitated by Astro Tours. A logo for promotional purposes has been developed in conjunction with Yamatji Art. The City's Aboriginal Engagement Officer is working with stakeholders to offer additional support for NAIDOC week celebrations and National Reconciliation Week.	Fiona Norling
1.8	Active	living and recreation is encouraged				
	1.8.1	Deliver initiatives identified in the City's Disability Access & Inclusion Plan (DAIP) in collaboration with service providers including the Passport to Employment Program and celebrating International Day for People with Disability.	Community Development	In Progress	Plans to develop this year's Disability Employment Mobile Outreach (DEMO) program have been postponed due to rapid staff movements within local Disability Employment Service (DES) providers. The CD team regularly connects with the DES's to gauge when there is continuity and stability necessary for the delivery of the program. Due to its previous success, the City plans to deliver this program as soon as stakeholder involvement allows. Passport to Employment program and International Day Of People With Disability celebrations are planned to be delivered later this year within the usual timeframe.	Fiona Norling
	1.8.2	Facilitate and deliver key youth events (e.g. Revolve Skate Series, Frothin' Fools Surf Festival, Battle of the Bands)	Youth Services	In Progress	Revolve skate series is now scheduled for 17th September after the decision to postpone the original March date was taken due to COVID restrictions. Wonthella and GRAMS Reserve Skate Parks continue to host the Skate Today mentoring program. Frothin Fools due to be delivered in April. Battle of the Bands planning underway for October.	Fiona Norling
	1.8.4	Manage the bookings for City sports grounds, venues and facilities, and foster large scale community sporting events	Events	Meeting Requirement- Ongoing	Despite COVID restrictions, the GMC continues to be a popular venue for external stakeholders.  Many grounds and facilities cancellations, rescheduling and bookings occurred during the quarter with changing COVID restrictions impacting on the community. Events of note impacted included Fists of Fury, Harmony Day, Water Polo by the Sea, GRAMS Family Fun Day and the Rotary Driver Education sessions.	Fiona Norling

	1.8.5	Celebrate National Senior's week in collaboration with relevant seniors groups.	Queen Elizabeth Centre II	Completed	The QEII Seniors Action Group and other volunteers remain an integral part of Seniors Week and will again be heavily involved in the planning for the 2022 event, which has not yet commenced.	Fiona Norling
L.9	A stro	ng sports culture exists through well-pla	nned facilities			
	1.9.1	Develop and implement Ground Management Committee (GMC) Operational Policy	Sport & Leisure	Delayed	This project had been delayed in the previous quarter due to Sport and Leisure Manager and Planner both new to the role. Previous City GMC policy reviewed along with similar policies from other local governments. The GMC Policy is in the early draft stage. It is progressing but unlikely to be finalised before the end of this financial year.	Mark Adams
	1.9.2	Deliver annual sporting tower lighting compliance audit	Sport & Leisure	On Schedule	Identified and prioritised sites that require maintenance and replacement for cabling, lighting and infrastructure. Works starting in April 2022 at Alexander Park to identify and replace faulty/damaged lights and wiring.	Mark Adams
	1.9.3	Deliver Aquatic services that include provision of swimming and water safety lessons, recreational, competitive and social swimming, hydrotherapy and aquatic aerobic classes	Sport & Leisure	Meeting Requirement- Ongoing	Group Fitness Summer Timetable conducted 14 morning classes and 1 evening class per week with large numbers attending most classes. During Term 1 there was an increase in Group Fitness Instructor Hire from small groups and schools. Adult Disability 30 Minute Fitness Class proved very popular again with an extra class being added to the Autumn Timetable.  Royal Life Saving WA renewed funding for the Swim For Fruit Program in Term 1.  The BIFF (Aquatic Inflatable Device) and Slide were made available for the public daily during the January school holidays and were booked several times per week for small parties.  In January vacation swimming lessons were conducted with 61 enrolments for the School Holiday 5 day program for Infants and Pre-Primary children. Term 1 Swimming Lessons concluded with 538 enrolments and classes at 92.4% capacity The Department of Education continued to run in-term swimming lessons throughout the school term.	Mark Adams
L.10	A plac	e where people have access to, engage i	n and celebrate arts, culture	e, education an	d heritage	
	1.10.1	Present a creative, dynamic and diverse program that enriches, entertains and engages our community	Queens Park Theatre	Meeting Requirement- Ongoing	QPT hosted 4 days of Barking Gecko children's theatre workshops, which included a showing of their interpretation of Shaun Tan's Cicada. Bubble and Milkshake and Bubble/Adults only were popular shows. Morning Melodies featured Feeling Way Too Good. Friends of the QPT Summer Club continued with a showing of India Sweets and Spices. Adventure Reels- Ocean Film Festival and Comedy Musical (It's Not Me, It's Definitely You) also featured.	Fiona Norling
	1.10.2	Develop masterplan options to upgrade the Queens Park Theatre forecourt and gardens	Queens Park Theatre	Delayed	Work progressed to develop a brief for QPT masterplan and upgrades, including liaison with a consultant and drafting of a brief for consideration.	Fiona Norling
	1.10.4	Implement the City's Public Art Strategy and coordinate public art opportunities and activities.	Geraldton Regional Art Gallery	Meeting Requirement- Ongoing	New artist engaged for Rocks Laneway Gallery. Critter school holiday activity April. Replacement of Horizon in progress. Mullewa Mural and Bus shelter project submissions and evaluation process progressed.	Trudi Cornish
	1.10.5	Coordinate the Geraldton Regional Art Management Committee.	Geraldton Regional Art Gallery	Meeting Requirement- Ongoing	Meeting held 17 March 2022. GRAG Strategic Plan under review.	Trudi Cornish
	1.10.6	Coordinate and deliver the annual Big Sky Readers and Writers Festival	Libraries	In Progress	Awaiting responses to grant applications. Theme Kaleidoscope confirmed. Guests tentatively engaged. Big Sky Short Story Prize Competition is open.	Trudi Cornish
	1.10.7	Deliver the biennial Mid West Art Prize.	Geraldton Regional Art Gallery	Not Commenced	Due to be held in 2023.	Trudi Cornish
	1.10.8	Complete the audit of Public Art collection with view to prioritise repairs.	Geraldton Regional Art Gallery	Meeting Requirement- Ongoing	Staff are currently undertaking processes to record condition of artworks.	Trudi Cornish
	1.10.9	Deliver an exhibition program of local, national and international art	Geraldton Regional Art Gallery	Meeting Requirement- Ongoing	Exhibitions mounted during quarter: Printworks, Fountains of Dwayne and Focus 2022. Next exhibition due to open 13 March.	Trudi Cornish
	1.10.10	Deliver the renewal program of heritage signs as prioritised by 'Heritage Signage Audit'	Heritage Services	Meeting Requirement- Ongoing	Replacement of Merry-go-Round signage and Beating the Blues Signage on CBD Marine Terrace trail.	Trudi Cornish



### **ECONOMY**

Aspiration: A healthy thriving and resilient economy that provides opportunities for all whilst protecting the environment and enhancing our social and cultural fabric.

		OUR STRATEGY	PROGRAMS & SERVICES	STATUS	COMMENTS (3rd Qtr.)	RESPONSIBLE
2.1	Local	business is empowered and supported				
	2.1.1	Greater Geraldton Buy Local Gift Card Program	Economic Development/Communications	In Progress	The gift card project was launched in September 2021. To date 1,607 cards have been sold to a total value of \$142,574.	Paul Radalj
	2.1.2	Local Legends social media campaign	Communications	Meeting Requirement- Ongoing	The City's Local Legends social media campaign is continuing to gain recognition and traction in the community. Each week, the Communications team receives nominations for Local Legends showcasing buy in and positive sentiment from the public increasing.  This quarter, there were 12 Local Legends ranging from good deeds over the festive break to residents paying it forwards or locals achieving excellence in personal pursuits. The 12 posts had a combined reach of 71,292 - averaging out to 5,941 reach per post, which is an increase from previous quarters.  The Communications team are also gifting one Local Legend at the end of each month with a \$50 Buy Local Greater Geraldton Gift Card to reward positive deeds locally, demonstrate CGG's support of the community on a personal level and to also help increase the Buy Local Greater Geraldton Gift Card program. The winner of this card is based on post engagement and reach, and is modelled off a similar initiative from the Mid West Ports Authority.	Paul Radalj
	2.1.4	Australian Tourism Export Council (AETC) Program	Economic Development	In Progress	Australian Tourism Export Council (ATEC) is the peak industry association for the Australian inbound tourism industry sector. In this post Covid period with travelling across State and National Boundaries becoming possible again, the ED team will liase with ATEC to access guidance for future strategy development.	Paul Radalj
	2.1.7	Implement Annual Corporate Contract Procurement Plan	Corporate Compliance & Safety	Meeting Requirement- Ongoing	An annual corporate contract procurement plan guiding 2022 contracts has been developed and approved by EMT. Procurement team has programmed tenders for the 2022 year.	Brodie Pearce
	2.1.8	Execute the CGG Procurement compliance expenditure audit program	Corporate Compliance & Safety	Meeting Requirement- Ongoing	The procurement services team undertake monthly reviews of all corporate contracts and standing orders to ensure expenditure is as per the contract and CP4.9 Procurement of Goods & Services. Branches are also required to verify that all transactions are approved and within endorsed budgets. Purchasing officers monitor and flag transactions where process or expenditure needs clarification.	Brodie Pearce
2.2	Efficie	ent and accessible intrastate and interstate con	nectivity			
	2.2.1	Review, update and commence implementation of Geraldton Airport Master Plan	Geraldton Airport	In Progress	As the Pandemic influence reduces it is expected the aviation environment will stabilise enough for the Airport Master Plan to be adapted in the new normal.	Desmond Hill
	2.2.2	Pursue partnerships that encourage emerging aviation technologies.	Geraldton Airport	In Progress	Airport Solar and Battery Micro-Grid proposal progressing well with interest from aviation organisations seeking to introduce electric aircraft to Western Australia.	Desmond Hill
2.3	The v	oice of the community is heard at regional, stat	e and national forums			
	2.3.1	Represent the community's interests to State and Federal Ministers and the private sector	Council	Meeting Requirement- Ongoing	The Mayor and CEO continue to advocate for the Council and Region both as opportunities arise and as requirements necessitate.	Ross McKim

2.4	2.3.3	Representation on various community and industry working groups  Facilitate the collaboration of key stakeholders through Progress Midwest  rable place to live, work, play, study, invest ar	Economic Development  Economic Development	Ongoing	ED represented CGG at the following meetings/forums: Australia's Coral Coast Tourism Organisation, Wildflower Country Inc, Regional Development Australia Midwest Gascoyne, Mid West Chamber of Commerce and Industry, Mid West Development Commission, Shore Leave Festival Working Group, and also project specific meeting such as Project Haber.  The management of Progress Midwest has been handed over to a working group of key industry stakeholders, as was the intention at the outset. The Mayor continues to be the City's representative at meetings. The ED team will continue to provide backend Progress Midwest website access support until such time the organisation can replicate and manage the site.	Paul Radalj Paul Radalj
	2.4.1	Promote Greater Geraldton through the implementation of Greater Geraldton Destination Marketing Plan	Economic Development/Communications	Meeting Requirement- Ongoing	The Communications department continue to promote the Greater Geraldton region to travellers across the state through digital and traditional marketing platforms. Over the festive season and school holidays, a majority of the Geraldton accommodation was booked out, which made promotions ease back due to supply and demand being limited.  With a sense of normality returning to the market, the Communications department have embarked on a new tourism marketing campaign with Perth Is OK! and JCDecaux to entice more visitors from the Perth and South-West markets to travel to our region. With the campaign beginning towards the end of this quarter, a majority of the data will feed into next quarter's reporting however, there have been some interesting developments for March including:  Data from the first week of promotion with Perth Is OK Visit Geraldton Instagram insights:  New followers: 48 (up 65%)  Profile visits: 273 (up 111%)  Impressions: 11,097  Reach: 3,783 (up 21%)  Visit Geraldton Facebook insights:  New followers: 55 (up 27%)  Profile visits: 147 (up 12%)  Engagement: 14.7k (up 6%)*  Google Analytics for visitgeraldton.com.au:  Session duration up 9.2%  Highest viewed web pages: "Abrolhos Islands" and "Accommodation in Geraldton"  Returning users: 1,092  New Users 1,022 (up 86.5%)*  This data is further supported by Perth Is OK's insights:  Perth Is OK Facebook post:  Likes: 1,000  Impressions: 94,000  Comments: 80  Shares: 72  Perth is OK Instagram post:  Likes: 2,700  Impressions: 114,000  Reach: 89,000  Comments: 57  Saves: 133  Shares: 172	Paul Radalj

	2.4.2	Chapman Road Activation Pilot Project	Infrastructure Services	In Progress	Project remains in progress with next phase to include evaluation at the completion of the trial which ends in September.	Chris Lee
	2.4.3	Rocks Laneway Activation Project	Economic Development	Delayed	Provider no longer available. Research in being undertaken on strategy for activating Rocks laneway and the ED team is also coordinating the upgade of some of the infrastructure at the venue, including to the lighting and possible installation of a sound system.	Paul Radalj
	2.4.4	Collaborate with the Tourism WA Familiarisation Program	Economic Development	Delayed	Due to the ongoing issues with COVID no Tourism WA led familiarisation programs were undertaken.	Paul Radalj
	2.4.5	Provide local artists with a shopfront to promote and market their creative works	Geraldton Regional Art Gallery	Meeting Requirement- Ongoing	Locally made products continue to be sourced for Gallery retail shop.	Trudi Cornish
	2.4.6	Coordinate Post Office Lane Gallery exhibitions	Geraldton Regional Art Gallery	Meeting Requirement- Ongoing	Geraldton's Marine Life by Paige Kirby Feb-April 2022.	Trudi Cornish
	2.4.7	Provide tourism information in a timely, accurate and friendly manner to both visitors and locals alike	Geraldton Visitor Centre	Meeting Requirement- Ongoing	Face-to-face enquiries for quarter was 3947. Email/phone enquiries handled was 2136. Visitor Centre is open 7 days a week (including public holidays, except Xmas, Boxing Day, New Years' Day and Good Friday)	Trudi Cornish
	2.4.8	Ensure that visitor information is readily available, up-to-date and accurate through the provision of display opportunities for print material and online via the Visit Geraldton webpage/touch screen portals	Geraldton Visitor Centre/Communications	Meeting Requirement- Ongoing	Print material and Visit Geraldton website are up-to-date.	Trudi Cornish
	2.4.9	Coordinate the Marine Terrace Mall banner programme	Libraries	Meeting Requirement- Ongoing	Bookings calendar continues to be maintained by Library staff. Processes guide staff regarding implementation of banner projects.	Trudi Cornish
	2.4.10	Continue to offer online bookings services for local accommodation providers and tour operators	Geraldton Visitor Centre	Meeting	Ongoing management of Bookeasy platform.	Trudi Cornish
2.5	Our co	ompetitive advantages are built upon and our l	ousiness success is celebrated			
	2.5.1	Develop and monitor the Investment Attraction Portal Project	Economic Development	In Progress	With the transfer of the Progress Midwest website to the new working group in 2022, a CGG website review will be undertaken once the Progress Midwest team has taken over the Progress Midwest Website. The China Connect website is also to be incorporated into this portal and will no longer be a stand alone portal.	Paul Radalj
	2.5.2	Implement the CGG actions in the Geraldton Jobs and Growth Plan 2021-23	Economic Development	Meeting Requirement- Ongoing	Overall CGG led assigned actions in the Geraldton Jobs and Growth Plan 2021-2023 have successfully been completed.	Paul Radalj
2.6	A dive	erse and globally recognised regional capital				
	2.6.1	Implement the City's Events Strategy, including planning and delivery of the City's calendar of events	Events	On Schedule	The events team worked with the Midwest Multicultural Association in to deliver Harmony Day. A very successful Australia Day was delivered. ANZAC day also went well, as did Shore Leave. Work on the HMAS Sydney II service will commence soon.	Fiona Norling



## **ENVIRONMENT**

Aspiration: Our natural environment has a voice at the table in all our decisions. We are a leader in environmental sustainability.

		OUR STRATEGY	PROGRAMS & SERVICES	STATUS	COMMENTS (3rd Qtr.)	RESPONSIBLE
3.1 A	City t	hat is planned, managed and maintained to pr	ovide for environmental and com	nmunity wellbe	ing	
3.1	1.1	Deliver the annual Roads and Footpaths Renewal Programs	Project Delivery	On Schedule	55 out of the 57 roads scheduled for renewal in FY21/22 and all 3 of the Regional Road Group funded projects have been completed to date. 14 out of the 16 LRCIP-2 funded footpaths have been completed to date.	Chris Edwards
3.1	1.2	Deliver the Railway Street Safe Active Project	Project Delivery	Delayed	Completion of the Railway Safe Active Street has been delayed to end-June in agreement with the DoT due to delays by contractor availability and internal project manager resources. Still hoping to get project finished this financial year.	Chris Edwards
3.1	1.3	Deliver the Geraldton Regional Art Gallery Park Upgrade Project	Strategic Asset & Infrastructure Management	In Progress	The project is in progress for completion end-Jun 22	Chris Edwards
3.1	1.4	Develop and implement masterplan of CBD foreshore dune landscaping and beach access points	City Precinct	In Progress	This project links in with capital program project of replenishing the foreshore dune landscape.  Liaising with the City's Environment and Sustainability Team to scope this project.	Mark Adams
3.1	1.5	Develop and implement a 10 year renewal plan for bus stop locations and infrastructure in collaboration with Public Transport Authority	Strategic Asset & Infrastructure Management	In Progress	PTA are due to undertake a bus stop upgrade program in April which will see 45 bus stops upgraded.	Kerry Smith
3.1	1.6	Process planning applications within statutory timeframe	Town Planning	Meeting Requirement- Ongoing	58 applications determined; 42 (72%) assessed within the required timeframe	Rajiv Kapur
3.1	1.7	Respond to subdivision referrals within statutory timeframe	Town Planning	Meeting Requirement- Ongoing	8 WAPC subdivision referrals processed; recommendations for 7 referrals (87.5%) were processed and returned to WAPC within the required timeframe	Rajiv Kapur
3.1	1.8	Process certified applications within statutory timeframe	Building Surveying	Meeting Requirement- Ongoing	88 applications determined; 75 (85%) determined within the required timeframe	Rajiv Kapur
3.1	1.9	Process uncertified applications with statutory timeframe	Building Surveying	Meeting Requirement- Ongoing	199 applications determined; 187 (94%) determined within the required timeframe	Rajiv Kapur
.2 Re	egiona	al leader in adapting to climate change				
3.2	2.1	Develop and implement the City's Climate Adaptation Plan	Engineering Services	In Progress	A Towards Net Zero Working Group has been established to implement the plan's climate change adaptation pathway for the City to achieve net zero carbon emission by 2030. Initiatives are already being progressed on net zero journey and have been included in the draft capital and renewals FY2022/2023 budget.	Michael Dufour
3.2	2.2	Design and delivery of coastal node masterplans	Coastal and Natural Environment	In Progress	A coastal node hierarchy has been developed in line with the State Coastal Planning Policy guidelines. A second draft of the updated coastal strategy has been produced. Second drafts of the coastal node masterplans are being prepared.	Michael Dufour
3.2	2.3	Conduct an energy audit of City aquatic facilities and develop 3 year implementation plan of recommendations	Sport and Leisure	In Progress	Two quotes have been received to conduct an energy audit assessment to the relevant Australian Standards. This assessment has been linked with an Asset Management Plan project for the City's aquatic facilities.	Mark Adams

8.3 A w	ell-maintained, SMART, sustainable, liveable City	valued by the community			
3.3.1	Complete reconstruction of approximately 60 kilometres of un-sealed road.	Maintenance Operations	In Progress	Nearing completion for the 2021/22 year. One final road is in progress and due for completion by end of May 2022.	Kerry Smith
3.3.2	Continue renewal of stormwater assets.	Maintenance Operations	In Progress	Works are ongoing and on schedule for completion in June 2022. Contractor is progressing well through the final package of work for this year.	Kerry Smith
3.3.3	Complete playground audits and associated renewal programmes	Maintenance Operations	In Progress	In-house audits remain on schedule, third party audit was delayed until September 2022 due to accredited consultants not available prior to September.	Kerry Smith
3.3.4	Continue upgrades and renewal to irrigation systems and parks including furniture and landscaping.	Maintenance Operations	In Progress	Major upgrade to two parks deferred to next year due to contractor and materials shortages. Minor works remains ongoing and up to date. Irrigation renewal programme has had some delays although remains on track for completion in June 2022.	Kerry Smith
3.3.5	Maintain approximately 830 kilometres of sealed road network.	Maintenance Operations	Meeting Requirement- Ongoing	Works ongoing with no issues	Kerry Smith
3.3.6	Maintain approximately 1,220 kilometres of unsealed road network.	Maintenance Operations	Meeting Requirement- Ongoing	Works remain on schedule with quality of unsealed network remaining very high. Recent rain events caused closures to floodways at river crossing but no roads closed due to weather.	Kerry Smith
3.3.7	Maintain approximately 200 kilometres of stormwater infrastructure including 172 drainage sumps.	Maintenance Operations	In Progress	Maintenance and renewal works remain ongoing and on schedule. Sump maintenance and fencing renewal programme on schedule.	Kerry Smith
3.3.8	Maintain approximately 200 parks and open space reserves including 54 playgrounds.	Maintenance Operations	Meeting Requirement- Ongoing	Works ongoing and on schedule. Playground refurbishment has had some minor delays but no issue with completing programmed works.	Kerry Smith
3.3.9	Maintain approximately 300 trees under power lines.	Maintenance Operations	In Progress	Programme remains delayed due to contractor staffing shortages and difficulty to resource with qualified staff. Works are ongoing and critical works prioritised. Meeting requirements.	Kerry Smith
3.3.1	Update the existing Conservation Management Plans (CMP) for Heritage Buildings and create CMPs for the Mullewa Town Hall	Land & Property Services	In Progress	RFQ due for release for Mullewa Town Hall CMP. Review and update of CMP's for all other Heritage Buildings deferred until 22-23.	Brian Robartson
3.4 A de	esirable and sustainable built and natural environ	ment responsive to community	aspirations		
3.4.1	Ongoing provision of specialised team to service the City Precinct and high profile localities	City Precinct	On Schedule	City Precinct team continuing to service and maintain the city precinct foreshore and high profile areas. These services include mowing lawns, sweeping paths, tree removal, high pressure cleaning and maintenance of the showers and drink fountains. It also includes ongoing maintenance of the HMAS Sydney II memorial.  Light bollards around the GMC have been repainted. Organised for the gazebo's, BBQ's and Stow Gardens orange concrete steps to be repainted.  Footpath repairs have occurred on Forrest St, Foreshore Drive and Marine Terrace.  Organised for the Foreshore Waterpark fencing to be installed in the next quarter. Organising for the Rocks Laneway and Post Office Lane to be repainted.	Mark Adams
3.4.2	Delivery of 25,000 to 30,000 native plants for City and Community projects	Engineering Services	On Schedule	Germination and propagation of 25,000 - 30,000 native plants is underway. Community nursery expansion project nearing completion with expanded 35L plant stock area developed and stocked. New seed storage fridge has been installed.	Michael Dufour
3.4.3	Implementation of transport engineering strategies	Engineering Services	In Progress	A Bridges Renewal Program grant application has been submitted for the replacement of the Walkaway Nangetty Road Bridge. City officers have developed a heavy haulage cost recovery model and draft Council Policy.	Michael Dufour
3.4.3	Delivery of the Annual Capital Works Program	Project Delivery	In Progress	20 out of 28 New Capital projects and 67 out of 84 Renewal projects have been completed to date.  Of these, 8 projects will be carried over to FY22/23 wholly or in part due to non-availability of contracting resources.	Chris Edwards

5 An	inte	egrated emergency and land management app	roach			
3.5.	.1	Completion of bushfire mitigation projects	Emergency Management	On Schedule	Mitigation Activity Funding (MAF) Works have been completed for 20 high-risk bushland parcels included in the 2021 MAF grant funding round. City officers are preparing an application for a further 22 high-risk bushland parcels for the 2022 MAF grant funding round.	Michael Dufour
3.5.	.2	Annual firebreak notice and inspections	Emergency Management	Completed	Firebreak notice and inspections completed. Work orders and Infringements notices completed. Remedial works on non-compliant properties completed.	Michael Dufour
3.5.	.3	Continue to assist in the Cyclone Seroja Recovery Program	Office of CEO	Meeting Requirement- Ongoing	It has been 12 months since TC Seroja impacted the Mid West. Recovery activities continue and support offered where possible.	Ross McKim
The	e nat	tural environment is valued, protected and celo	ebrated			
3.6.	,	Develop & prepare Residential Waste & Sanitation Collection & Disposal Contract - RFT	Waste Management	In Progress	Tender documentation review by City Procurement and WALGA now complete. Tender now ready for release for advertising in coming weeks.	Brian Robartsor
3.6.	.3	Construction of a best practice Regional Resource Recovery Facility (RRRF - Transfer Station)	Waste Management	Delayed	BBRF Grant Agreement signed off. Duration of grant - 1 April 2022-31 December 2023. Meru Master Site Plan under review by EMT and expected sign off date 30 April 2022. Consultant engaged to finalise Site Masterplan and detailed designs.	Brian Robartso
3.6.	.6	Development of Bluff Point coastal adaptation pathway	Coastal and Natural Environment	Delayed	Based on Department of Transport feedback, a Coastal Management Planning Assistance Program (CMPAP) grant application has been submitted to undertake this work during FY2022/2023.	Michael Dufou
7 Mo	ving	towards a circular economy				
3.7.	.1	Implementation of the 2nd phase of Food Organics Garden Organics(FOGO) - additional 2500 bin collections	Waste Management	Delayed	DWER Works approval (W6519/2021/1) assessed and approved by DWER for payment for increase of storage of FOGO waste. Roll out of additional bins under review with item going to Council in May.	Brian Robartsc
3.7.	.2	Completion of FOGO Composting Facility Extension	Waste Management	Completed	Completed.	Brian Robartso
3.7.	.3	Develop & Implement Community Engagement & Education Program	Waste Management	In Progress	Current FOGO participants corresponded with by way of personal letter. Further community forums are to be scheduled. Community Engagement & Education Officer interviews for incumbent appointment completed and appointment pending. Full program on waste education to be implemented.	Brian Robartso
3.7.	4	Implement the new CGG Community Recycling Program & The Bowerbird	Waste Management	Completed	Completed and well received by the Community.	Brian Robartso
3.7.	.7	Develop and Implement Meru Master Plan	Waste Management	In Progress	Consultant engaged to review and finalise draft Site Masterplan.	Brian Robartso
3.7.	.8	Develop and construct Meru Recycling Shed & Weighbridge Office	Waste Management	Delayed	Consultant engaged to finalise detailed design drawings.	Brian Robartso
3.7.	.9	Meru Fibre Optic & Power Upgrade Project	Waste Management	In Progress	To be undertaken as part of other Meru capital works.	Brian Robartso



#### **LEADERSHIP**

Aspiration: A strong local democracy with an engaged community, effective partnerships, visionary leadership and well informed decision-making.

	OUR STRATEGY	PROGRAMS & SERVICES	STATUS	COMMENTS (3rd Qtr.)	RESPONSIBLE
Meani	ngful customer experiences created for the peo	ople we serve			
4.1.1A	Review Customer Experience Strategy	Customer Experience	Completed	Customer Experience Strategy 2021 - 2025 Endorsed D-22-029696. Strategies now being implemented.	Natalie Hope
4.1.1B	Implement reviewed Customer Experience Strategy	Customer Experience	In Progress	Strategies now being implemented.	Natalie Hope
4.1.2	Ensure Customer Charter objectives are achieved	Customer Experience	Meeting Requirement- Ongoing	Customer Charter objectives are being achieved and recorded in daily and monthly stats.	Natalie Hope
Decisio	on making is ethical, informed and inclusive				
4.2.1	Conduct review of the Long Term Financial Plan which provides a long-term view of the City's funding needs to enable the Strategic Community Plan to be achieved	Treasury & Finance	In Progress	The 2022-23 Budget process is well underway with current economic conditions being factored into the forming of the new LTFP. The LTFP will go to the June Council meeting along with the 2022-23 Budget.	Renee Doughty
Accou	ntable leadership supported by a skilled and pr	ofessional workforce			
4.3.1	Undertake revaluation of assets - Infrastructure	Treasury & Finance	In Progress	The Infrastructure Revaluation has commenced with the new values to be finalised and brought onto the books for 30 June 2023.	Renee Doughty
4.3.3	Prepare and adopt the Annual Budget prior to 30 June	Treasury & Finance	In Progress	The 2022-23 budgeting process is underway. Budget will be prepared and presented to Council at the June 2022 Council meeting.	Renee Doughty
4.3.4	Prepare the Annual Financial Report and facilitate the Office of the Auditor General Audit	Treasury & Finance	In Progress	The Annual Financial Report will be prepared for audit once the financial year has been completed, 30 June 2022.	Renee Doughty
4.3.5	Develop and Implement the Strategic Internal Audit Plan	Treasury & Finance	On Schedule	A Strategic Internal Audit Plan for 2021-2025 has been prepared and endorsed by the Audit Committee. Regulated reviews (Audit Reg 17 and Financial Management Reg 5) have been completed and received by the Audit Committee.  Further internal audits will be conducted throughout the year as outlined in the Strategic Internal Audit Plan	Renee Doughty
4.3.8	Manage the reporting and acquittals for grants received by the City	Treasury & Finance	On Schedule	Grant reporting and acquittals are completed in line with timeframes set by each funding body.	Renee Doughty
4.3.11	Implement the Strategies in the 2021 - 2024 EEO Management Plan	Human Resources	Meeting Requirement- Ongoing	EEO Management Plan 2021 -2025 Endorsed D-21-128814 Lodged with the Director of Equal Opportunity in Public Employment. Implementing Strategies ongoing.	Natalie Hope
4.3.13	Finalise the 2021 - 2024 City Wellness Plan	Human Resources	Completed	City Wellness Plan 2021 -2025 Finalised and Endorsed D-21-031647	Natalie Hope
4.3.14	Implement the Strategies in the 2021 - 2024 City Wellness Plan	Human Resources	Meeting Requirement- Ongoing	City Wellness Plan 2021 - 2025 strategies are ongoing and being achieved, including the ongoing management of COVID-19.	Natalie Hope
Health	y financial sustainability that provides capacity	to respond to changes in econo	mic conditions and	community priorities	
4.4.1	Monitor and report on key financial ratios	Treasury & Finance	Not Commenced	Financial ratios are included in the annual financial report, they will be calculated once 30 June 2022 results are known.	Renee Doughty
4.4.2	Levy and collection of rates in an efficient manner, providing excellent customer service	Treasury & Finance	On Schedule	Rates notices were issued on 19 July 2021. Due date 23 August 2021. Final notices were issued on 6 September 2021.	Renee Doughty

	Complete Level 2 Building Assessments for 120				
4.4.3	buildings	Land & Property Services	Delayed	RFQ drafted under review from City Procurement Team.	Brian Robartson
4.4.5	Undertake CGG land asset disposal program	Land & Property Services	In Progress	Disposal program in place. 18 properties sold in 1st release. 7 properties sold in the Willcock Drive/McAleer Drive land release.	Brian Robartson
4.4.6	Undertake annual New Capex & Renewal Program	Land & Property Services	Delayed	Program in place. A number of projects have been deferred to 2022-23 due to escalation in quotation prices and inability of contractor to undertake works in timely manner.	Brian Robartson
4.4.7	Annual completion of Compliance Audit Return to DLGSC	Corporate Compliance & Safety	Completed	Compliance Audit Return has been completed and was reported to the DLGSC in accordance with required deadlines.	Brodie Pearce
4.4.8	Completion of annual Insurance renewal	Corporate Compliance & Safety	On Schedule	Insurance renewal in in progress, with renewal questionnaires completed and submitted to LGIS by 30 March 2022. LGIS shall now review the responses to the questionnaires and finalise the City's insurance portfolio for the 2022 - 2023 year	Brodie Pearce
4.4.9	Procurement contractor/supplier quality assurance program (Purchase Order's, currency of insurance, safety documentation and KPI's)	Corporate Compliance & Safety	Meeting Requirement- Ongoing	The procurement services team undertake monthly reviews of all corporate contracts and standing orders to ensure expenditure is as per the contract and CP4.9 Procurement of Goods & Services. Central City Supplier List is managed by the procurement team, who ensures insurance is current, and contract information is up to date. Safety specific information is managed jointly between the contract owners with the support of the safety team. On commencement, all City suppliers are required to provide safety documentation suitable to the contracted services. The WHS team conducts frequent spot checks or full audits of contractor WHS systems.	Brodie Pearce
A culti	ure of safety, innovation and embracing change				
4.5.1	New Business System - procurement and implementation of replacement Enterprise Resource Planning system	Treasury & Finance	In Progress	RFT awarded at OCM 29 March 2022, SaaS contract signed 31 March 2022. Project team recruitment commenced.	Nita Jane
4.5.2	Implementation of Safety Management Plan & Systems across operations	Corporate Compliance & Safety	Meeting Requirement- Ongoing	City wide Safety Training Program detailing branch specific training requirements now established as an ongoing operational requirement. This has ensured the majority of City staff has completing basic WHS training, with specialist WHS training delivered to identified staff when they commence with the City or when they are required to complete a task.  Full review and update of safety management documentation completed to ensure alignment with Work Health & Safety Legislation.  The City has confirmed with LGIS an internal audit of the City's WHS system is scheduled for June 2022 to review the City's implementation of WHS across its operations.	Brodie Pearce
A com	munity that is genuinely engaged and informed	d in a timely and appropriate mai	nner		
4.6.2	Implement the Community Engagement Framework	Community Engagement	In Progress	Activities Underway: FOGO Trial; GRAG Park Upgrade; Railway Street Safe Active Street; Foreshore Master Planning; CHRMAP Operational Coastal Policy; Aquarena Outdoor Pool Upgrade; Hillview Seacrest Reserve Upgrade; Nangetty Walkaway Bridge Replacement; Glenfield Beach Drive Shared Path Project; Chapman Road Shared Path Project; Brand Highway Shared Path Project; Maitland Park Schools Precinct Investigations; Spalding Urban Renewal Project; Crime Prevention and Community Safety Plan.  Completed Activities:	Chris Edwards
	Publish timely and assurate information on the			GRAMS Reserve Upgrade.	
4.6.3	Publish timely and accurate information on the City website in accordance with the public access provisions of the Local Government Act 1995 section 5.96A	Corporate Compliance & Safety	Meeting Requirement- Ongoing	The City has published all information to the website as required by the Local Government Act 1995 section 5.96A. The City monitors and ensures ongoing currency of this information	Brodie Pearce
				Deferred as awaiting outcomes of Local Government Reforms relating to ratepayers satisfaction	Paul Radalj

4.7	Counci	il understands its roles and responsibilities and	leads by example			
	4.7.1	Ordinary Elections of Council - Conduct effective and transparent local government elections in conjunction with the WA Electoral Commission.	Governance	Completed	In accordance with Section 4.17 of the Local Government Act, Council resolved to keep the Councillor position vacated in December 2021 vacant until the October 2023 elections, this was endorsed in council report CCS667. no further election issues anticipated until October 2023.	Brodie Pearce
		Role of the Council - Determine the local government's policies and administer the City's local laws.	Governance	Meeting Requirement- Ongoing	The City has successfully published the Council Plans, Policies and Local Laws associated with the role of Council. These are accessible from the City's website in the Your Council tab.	Brodie Pearce
	4.7.3	Training for Council members -Inform and assist Council members to participate in and complete Mandatory Councillor training and additional training opportunities as requested.	Governance	Meeting Requirement- Ongoing	Provision of training materials (Councillor information pack) and City specific policies and local laws have been provided to councillors. Elected Member Essentials training opportunity details have been provided to Councillors with ongoing assistance provided to support attendance and completion of training.	Brodie Pearce
.8	Delive	r secured technology that supports sustainabil	ity, the environment, service deli	very and the com	munity	
	4.8.2	CCTV Asset Renewals Replacement of in-ground infrastructure (10 pits) & cameras (30)	Information Communications Technology	On Schedule	Minor delays due to supply chain constraints. However, still on track for delivery this financial year.	Dennis Duff
	4.8.3	Five year review of City's Recordkeeping Plan 2021-2026	Information Communications Technology	In Progress	Supporting documentation drafted and being reviewed.	Dennis Duff
	4.8.5	Establish Cyber Security Framework	Information Communications Technology	In Progress	Strategy, policy and standards in development. Intranet page developed to centralise all linked information security management system (ISMS) documentation.	Dennis Duff
9	Collab	oration and strategic alliances with Local Gove	rnment partners delivers results	for common aspir	ations	
		Oversee the management of the Midwest Libraries Consortium which includes seven partner Shires.	Library Services	Meeting Requirement- Ongoing	SirsiDynix scheduled maintenance Feb 2022. Symphony web link made available to senior library staff for testing March 2022.	Trudi Cornisł
	4.9.2	Wildflower Country Inc. Participation	Economic Development	In Progress	The Communications Team developed two blogs for Wildflower Country on the Geraldton lifestyle as well as Shore Leave Festival, this was for their website and social media. The Team provided their media library to assist Wildflower Country with marketing Geraldton and Mullewa.	Paul Radalj
	4.9.3	WALGA participation	Office of CEO	Meeting Requirement- Ongoing	Council continues to have good engagement with WALGA. Northern Country Zone meetings are attended, WALGA surveys are completed and WALGA training is undertaken.	Ross McKim
	4.9.4	Regional Capitals of Western Australia participation	Council	Meeting Requirement- Ongoing	The Mayor and CEO continue to be regular participants in RCA and RCAWA meetings and projects.	Ross McKim