



ORDINARY MEETING OF COUNCIL
MINUTES

30 SEPTEMBER 2025

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CITY OF GREATER GERALDTON
ORDINARY MEETING OF COUNCIL
HELD ON TUESDAY, 30 SEPTEMBER 2025 AT 5.00PM
CHAMBERS, CATHEDRAL AVENUE

M I N U T E S

DISCLAIMER:

The Presiding Member advises that the purpose of this Council Meeting is to discuss and, where possible, make resolutions about items appearing on the agenda. Whilst Council has the power to resolve such items and may in fact, appear to have done so at the meeting, no person should rely on or act on the basis of such decision or on any advice or information provided by a Member or Officer, or on the content of any discussion occurring, during the course of the meeting. Persons should be aware that the provisions of the Local Government Act 1995 (Section 5.25(e)) and Council's Meeting Procedures Local Laws establish procedures for revocation or rescission of a Council decision. No person should rely on the decisions made by Council until formal advice of the Council decision is received by that person. The City of Greater Geraldton expressly disclaims liability for any loss or damage suffered by any person as a result of relying on or acting on the basis of any resolution of Council, or any advice or information provided by a Member or Officer, or the content of any discussion occurring, during the course of the Council meeting.

Livestreaming of meetings.

Council Meetings are livestreamed with a recording available after the meeting on the City's website.

1 DECLARATION OF OPENING

The Presiding Member, Mayor J Clune, declared the meeting open at 5pm.

2 ACKNOWLEDGEMENT OF COUNTRY

I would like to respectfully acknowledge the Yamatji people who are the Traditional Owners and First People of the land on which we meet/stand. I would like to pay my respects to the Elders past, present and future for they hold the memories, the traditions, the culture and hopes of Yamatji people.

3 RECORD OF ATTENDANCE, APOLOGIES AND LEAVE OF ABSENCE

Present:

Mayor J Clune
Cr N Colliver
Cr S Cooper
Cr J Critch
Cr J Denton
Cr P Fiorenza
Cr A Horsman
Cr M Librizzi
Cr S Keemink
Cr V Tanti

Officers:

R McKim, Chief Executive Officer
F Norling, Director of Community and Culture
P Radalj, Director of Corporate Services
C Lee, Director of Infrastructure Services
H Martin, A/Director of Development Services
S Moulds, PA to the Chief Executive Officer – Minute Secretary
L Pegler, Executive Support Secretary
S Bishop, Manager ICT Services
L Maldea, Manager Corporate Compliance
N Jane, Chief Financial Officer
N Hope, Manager People, Safety and Wellbeing
T Gray, Manager Communications and Vibrancy
D Melling, Network and System Administrator

Others:

Members of Public: 6
Members of Press: 1

Apologies:

Nil.

Leave of Absence:

Cr K Parker

4 DISCLOSURE OF INTERESTS

CEO R McKim declared a Financial Direct interest in CS249 CEO Performance Plan 2025-26, as it relates to his employment and the report is setting his KPI's for the current financial year.

5 RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

There are no questions from previous meetings.

6 PUBLIC QUESTION TIME

Questions provided in writing prior to the meeting or at the meeting will receive a formal response. Please note that you cannot make statements in Public Question Time and such statements will not be recorded in the Minutes.

Our Local Laws and the Local Government Act require questions to be put to the presiding member and answered by the Council. No questions can be put to individual Councillors.

Public question time commenced at 5.02pm:

Ron Bertelsen, Sunset Beach

The Mayor requested Mr Bertelsen to read all his questions, noting that a collective response would be provided. He also reminded Mr Bertelsen that the maximum number of questions permitted at a Council meeting is three.

Question

Is it on the council's agenda to address verge side pick up or a variation of verge side pickup and resubmit to tender?

Question

Have other options been explored, such as:

- a. Traditional verge side pickup?
- b. Changing to a bi annual pickup to lessen the cost?
- c. Splitting into 2 different pickups eg Green Waste- Bulk Goods? (this increases the successful recycling percentage).
- d. Vouchers or (permits) for free disposal of fee attracting items at the landfill?
- e. Assistance to pensioners such as a trailer drop off and pick up program?
- f. Verge Side Valet as some councils in Western Australia use where the pickup is prebooked?
- g. Allowing businesses to tender for part or all of the tender eg separate for green waste and bulk goods.

There are also other options that I have not listed, but could be looked into.

Question

Can Council confirm what happened to the \$600,000 budgeted in the last verge-side pickup tender - is it still being held or was it redirected elsewhere?

Question

What is the annual cost of cleaning up illegal dumping, and could some of those funds be redirected to strengthen or reinstate verge-side pickup services?

Response

Verge-side collection of bulky goods and green waste is an optional service that can be offered by local governments. The City last provided this service in 2015/16 but discontinued it, to reduce costs and limit rate increases.

The service was temporarily replaced by a skip-bin program, which allowed residents to book a free bin for one week. However, long wait times and limited access meant fewer than 3% of households could use it annually, and all waste collected went to landfill.

In 2022, Council approved reintroducing an annual verge-side collection. Despite advertising tenders twice, no responses were received—primarily due to high traffic management costs and no contractor interest.

Funding allocated for the service was utilised to cover the costs of a one-off bulky goods amnesty that was held in July 2023, allowing for free drop-off of items like furniture, mattresses, and tyres at Meru. While well-used, it led to increased non-residential tyre disposal at a cost to the City.

From time to time, private businesses have occasionally shown interest in offering verge-side services, but no formal proposals have been submitted. Internal delivery has also been assessed, requiring around 20 staff and significant fleet resources over 6–8 weeks, which would delay other capital and maintenance works.

The estimated cost to run a bulk verge-side collection in 2025 is over \$1.2 million and in FY2024/2025 the City spent \$75K on clearing up illegal dumping. Unfortunately, there is no clear link between providing an optional bulk verge side collection service and reduced rates of illegal dumping.

There is no budget currently allocated for the provision of a kerb side collection service however, Council could re consider this in it is future budget deliberations if it wishes.

Chantal Bachere Crinquand, Mahomets Flats

Question

It has now been almost 12 months since Council supported our proposal to operate a small coffee kiosk at 246 Marine Terrace, yet since the last email from Land and Leasing on 22 April, we have not received any further communication, why has this process taken so long?

Response

Following Council's formal endorsement of the proposed sublease on 29 April 2025, confirmation was provided to both parties by email on 6 May 2025, consistent with earlier advice provided over the phone, via email, and in person.

In line with this advice, Officers undertook the required public notice process and made initial enquiries with the Department of Planning, Lands & Heritage to update the management order to support the commercial nature of the café sublease proposal. Officers have continued to liaise directly with Regional Sounds, the primary interest holder, to progress the lease agreement required for the sublease. As the City is not a party to the sublease negotiation or final agreement, we have encouraged direct communication between the parties to ensure the process progresses efficiently.

The timeline for the lease was affected by Regional Sounds undertaking investigations into the financial viability of entering into a lease. The City supported and encouraged this due diligence to ensure the lease could be entered into responsibly. Regional Sounds subsequently confirmed their intention to proceed in late July 2025, at which point the City arranged for the preparation of the lease.

As the Original Railway Station building is a State Heritage listed property, additional consideration has been required to ensure the lease reflects the preservation and protection of the building. As such, the lease process is more complex than a standard commercial lease and has required careful attention to these heritage considerations.

Question

Can Council please provide a clear update on progress and outline what is required to get this moving without further delay?

Response

The City will continue to work with Regional Sounds to progress the lease agreement which is in the final stages of preparation and will present a further item to Council to consider a public submission received on the proposed sublease so that Regional Sounds can progress the sublease. The City remains committed to supporting the sublease arrangement within its capacity by providing approval and ensure compliance with relevant legislative requirements.

Public question time concluded at 5.10pm

7 APPLICATIONS FOR LEAVE OF ABSENCE

Existing Approved Leave

Councillor	From	To (inclusive)	Date Approved
Cr K Parker	29 September 2025	6 October 2025	29/7/2025

**Note: If Elected Members' application for leave of absence is for the meeting that the request is submitted, they will be noted as an apology until Council consider the request. The granting of the leave, or refusal to grant the leave and reasons for that refusal, will be recorded in the minutes of the meeting.*

If an Elected Member on Approved Leave subsequently attends the meeting, this will be noted in the Minutes at 'Record of Attendance'.

EXECUTIVE RECOMMENDATION:

That Council by Simple Majority pursuant to Section 2.25 of the Local Government Act 1995 RESOLVES to:

1. APPROVE Leave of Absence for:
 - a. Cr P Fiorenza for the period 3 October to 13 October 2025.

COUNCIL DECISION**MOVED CR LIBRIZZI, SECONDED CR COOPER**

That Council by Simple Majority pursuant to Section 2.25 of the Local Government Act 1995 RESOLVES to:

1. APPROVE Leave of Absence for:

- a. Cr P Fiorenza for the period 3 October to 13 October 2025.

CARRIED 10/0

In accordance with Section 9.3 (2) of the City of Greater Geraldton's Meeting Procedures Local Law 2011 as amended, the motion was passed unopposed.

8 PETITIONS, DEPUTATIONS

There were none.

9 CONFIRMATION OF MINUTES

RECOMMENDED that the minutes of the Ordinary Meeting of Council held on 26 August 2025, as previously circulated, be adopted as a true and correct record of proceedings.

Cr Horsman moved an amendment to the motion, requesting that the Minutes of the Ordinary Council Meeting held on 26 August 2025 be updated to reflect that he voted incorrectly on Item No. DS075 – Industrial Lands Study

COUNCIL DECISION**MOVED CR HORSMAN, SECONDED CR TANTI**

RECOMMENDED that the minutes of the Ordinary Meeting of Council held on 26 August 2025, as previously circulated, be adopted as a true and correct record, subject to an amendment of Item No. DS075 Industrial Lands Study, to add the following words after the recorded vote:

Cr Horsman requested that the Minutes of Ordinary Meeting of Council held on 26 August 2025 be updated to note that he voted incorrectly at Item No.DS075 Industrial Lands Study. Cr Horsman spoke against the motion and therefore intended to vote 'No' but voted 'Yes'. The vote at this item cannot be changed, but this 'note' reflects his intentions.

CARRIED 9/1

Time: 5:14 PM

Not Voted: 1

No Votes: 1

Yes Votes: 9

Name	Vote
Mayor Clune	NO
Cr. Colliver	YES
Cr. Cooper	YES

Cr. Critch	YES
Cr. Denton	YES
Cr. Fiorenza	YES
Cr. Horsman	YES
Cr. Keemink	YES
Cr. Librizzi	YES
Cr. Parker	NOT PRESENT
Cr. Tanti	YES

REASON FOR VARIATION TO THE CONFIRMATION OF MINUTES:
That the Minutes of Ordinary Meeting of Council held on 26 August 2025 be updated to note that Cr Horsman voted incorrectly at Item No.DS075 Industrial Lands Study. Cr Horsman spoke against the motion and therefore intended to vote 'No' but voted 'Yes'.

10 ANNOUNCEMENTS BY THE CHAIR AND PRESENTATIONS TO OUTGOING COUNCIL MEMBERS

Events attended by the Mayor or designated representative

DATE	FUNCTION	REPRESENTATIVE
27 August 2025	6PR Interview - WA Police Aerial Patrols	Mayor Jerry Clune
27 August 2025	Triple M Interview - Outcomes of Council Meeting 2025	Mayor Jerry Clune
27 August 2025	Triple M Regional News - Outcomes of Council	Mayor Jerry Clune
27 August 2025	Geraldton Guardian Interview - Walkaway-Nangetty Bridge	Mayor Jerry Clune
27 August 2025	ABC Interview - Outcomes from Council - Proposed Dedication of Land as Road - Reserve 24508 and Industrial Lands Study	Mayor Jerry Clune
27 August 2025	7News Regional WA Interview - Local Government Elections	Mayor Jerry Clune
27 August 2025	City and DFAT / CFICC / Department of Home Affairs	Mayor Jerry Clune
28 August 2025	Official Opening - Outback Bloom - Mullewa's Wildflower Festival	Mayor Jerry Clune
28 August 2025	7NEWS Interview - Outback Bloom - Mullewa's Wildflower Festival	Mayor Jerry Clune
28 August 2025	Heritage Advisory Committee - Informal Meeting – Walkaway	Mayor Jerry Clune
29 August 2025	Australian Citizenship Ceremony	Mayor Jerry Clune
29 August 2025	Meeting with Resident – Eradu Progress Association	Mayor Jerry Clune
29 August 2025	Triple M Interview - Eastward Rd Intersection	Mayor Jerry Clune
30 August 2025	Mullewa District Agricultural Show	Mayor Jerry Clune
31 August 2025	Inaugural Visit and Plaque Exchange - The Scenic Eclipse	Mayor Jerry Clune
31 August 2025	Moonyoonooka Horse and Pony Club ODE	Mayor Jerry Clune
1 September 2025	Mayor/A/CEO Catch Up	Mayor Jerry Clune
1 September 2025	Marketing & Media Regular Catch up	Mayor Jerry Clune
1 September 2025	Expression of Interest and Introductory Meeting - WA Cricket - Belt Up Country Cup	Mayor Jerry Clune
2 September 2025	Photo for media release - Off leash dog exercise area	Mayor Jerry Clune
2 September 2025	Filming for the Outcome of Council Meeting Videos with the theme "What's your day job?" with Cr Steve Cooper	Mayor Jerry Clune
2 September 2025	Triple M Interview - Industrial Land Council Approval	Mayor Jerry Clune
2 September 2025	Photo Opp - Mayor with winners of CGG Cupcake Competition - Mullewa Ag Show	Mayor Jerry Clune
2 September 2025	Mid West Development Commission - Introduction to Adelphi	Mayor Jerry Clune
2 September 2025	Concept Forum	Mayor Jerry Clune
3 September 2025	CSIRO Boxthorn Biological Control - National Rollout - WA Sites	Mayor Jerry Clune
4 September 2025	Internal Meeting - Eradu Railway Bridge - Arc Infrastructure - Bridge Replacement	Mayor Jerry Clune
4 September 2025	Close of Council Candidate Nominations - Draw of Ballot Paper Position	Mayor Jerry Clune
7 September 2025	Radio Mama – Outcomes from Council	Mayor Jerry Clune
8 September 2025	CEO / Mayor / Deputy Mayor Catch Up	Mayor Jerry Clune
8 September 2025	Marketing & Media Regular Catch Up	Mayor Jerry Clune
8 September 2025	Fenix Announcement – First Shipment of Beebyn-W11 Iron Ore	Mayor Jerry Clune
9 September 2025	Men's Shed Open Day	Mayor Jerry Clune
9 September 2025	Gas Generation Project - Tesla Corporation	Mayor Jerry Clune
9 September 2025	7NEWS Regional Interview - WALGA to Advocate for Remuneration for Health Spending	Mayor Jerry Clune
9 September 2025	CEO Performance Review Committee	Mayor Jerry Clune
10 September 2025	Yamatji On Country Evening Event	Mayor Jerry Clune
11 September 2025	Mayor's Prayer Breakfast 2025	Mayor Jerry Clune

11 September 2025	Yamatji On Country Meeting	Mayor Jerry Clune
12 September 2025	Geraldton Netball Association Grand Final	Deputy Mayor Cr Natasha Colliver
12 September 2025	Pre Fire Season Sundowner and Thank You to Bush Fire Brigade Volunteers	Mayor Jerry Clune
15 September 2025	Local Government Forum – eRideables Inquiry - Perth	Mayor Jerry Clune
15 September 2025	Midwest Emerging Sports Leaders Wrap Up	Deputy Mayor Cr Natasha Colliver
17 September 2025	Meeting with Mid West Ports Authority (MWPA) Board of Directors – Introduction	Mayor Jerry Clune
17 September 2025	Passport to Employment (P2E) Graduation Day	Mayor Jerry Clune
17 September 2025	Australian Citizenship Ceremony	Mayor Jerry Clune
18 September 2025	Triple M Interview - Battle of the Bands 2025	Mayor Jerry Clune
18 September 2025	Bush Fire Advisory Committee (BFAC) Meeting - Greenough	Mayor Jerry Clune
18 September 2025	Jambinu Carnival 2025 - Stephen Michael Foundation - Official Opening	Mayor Jerry Clune
19 September 2025	Visited Molly Parsons – 100 th Birthday	Mayor Jerry Clune
19 September 2025	Lowering of Flags at Civic Centre for Barry Kenning, City Precinct Operations Officer	Mayor Jerry Clune
19 September 2025	Photo for Media Release - Old Day Care Centre - New Plaque Reveal - Mullewa	Mayor Jerry Clune
19 September 2025	BFAC Meeting - Mullewa	Mayor Jerry Clune
22 September 2025	CEO/ Deputy Mayor Catch Up	Deputy Mayor Cr Natasha Colliver
22 September 2025	Marketing & Media Regular Catch Up	Deputy Mayor Cr Natasha Colliver
22 September 2025	WA Local Government Association (WALGA) Local Government Conference (LGC) - Heads of Agencies Meeting - Perth	Mayor Jerry Clune
22 September 2025	WALGA LGC Mayors & Presidents Forum - Perth	Mayor Jerry Clune
23 September 2025	WALGA LGC and Annual General Meeting (AGM) - Perth	Mayor Jerry Clune
23 September 2025	Agenda Forum	Deputy Mayor Cr Natasha Colliver
23 September 2025	ABC Afternoons Interview - Geraldton Regional Hospital Upgrade - Oncology	Mayor Jerry Clune
24 September 2025	Geraldton Buccaneers Homecoming	Mayor Jerry Clune
24 September 2025	Mid West Chamber of Commerce and Industry (MWCCI) Business After Hours September	Mayor Jerry Clune
25 September 2025	ABC Mid West Interview - Resident's Petition or CT, MRI and PET Scanners in Geraldton	Mayor Jerry Clune
26 September 2025	Police Remembrance Day Service 2025	Mayor Jerry Clune
27 September 2025	Fiji Independence Day Celebration - Midwest Fijian Community	Mayor Jerry Clune
30 September 2025	CEO / Mayor / Deputy Mayor Catch Up	Mayor Jerry Clune
30 September 2025	Marketing & Media Regular Catch Up	Mayor Jerry Clune
30 September 2025	6PR Interview - Ex Cray Boats Used for Asylum Seekers	Mayor Jerry Clune
30 September 2025	Geraldton Guardian Interview - Ex Cray Boats Used for Asylum Seekers	Mayor Jerry Clune
30 September 2025	Audit Committee Meeting	Mayor Jerry Clune
30 September 2025	Ordinary Meeting of Council	Mayor Jerry Clune

Note: Whilst it is noted that Council Members may have also been in attendance at the above events, this is a record of attendance by the Mayor, or where a Council Member has been asked to represent the Mayor.

Presentations to outgoing Council Members

Mayor J Clune expressed gratitude to Cr J Critch and Cr M Librizzi for their dedicated service to the Community and Council throughout their respective terms of office:

- Cr J Critch – October 2013 to October 2025.
- Cr M Librizzi – October 2021 to October 2025.

In recognition of their contributions, the Mayor presented Cr Critch and Cr Librizzi with their desk name plates and extended best wishes for their future endeavours.

Cr Critch and Cr Librizzi each delivered a short speech reflecting on their time as Councillors serving the community, and expressed gratitude to City Staff and fellow Council members, past and present, for their support and robust discussions at meetings during their terms.

11 UNRESOLVED BUSINESS FROM PREVIOUS MEETINGS

There was none.

12 REPORTS OF COMMITTEES AND OFFICERS

12.1 REPORTS OF DEVELOPMENT SERVICES

DS076	PROPOSED ROAD CLOSURE – LOT 101 ELIZABETH STREET, GERALDTON
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AGENDA REFERENCE:	D-25-110194
AUTHOR:	H Martin, A/Director Development Services
EXECUTIVE:	H Martin, A/Director Development Services
DATE OF REPORT:	8 September 2025
FILE REFERENCE:	GO/19/0008
ATTACHMENTS:	Yes (x2)
	A. Site Plan
	B. Land Redistribution Plan

EXECUTIVE SUMMARY:

The purpose of this report is to seek Council approval to close and redistribute Lot 101 on Plan P054372, a private road behind properties on Elizabeth and Durlacher Streets. The closure was requested by the owner of No. 5 Elizabeth Street, the primary user of the road. Following public consultation, objections were received from adjoining owners concerned about access and land allocation.

To address these concerns, it is recommended that the road be acquired as Crown land, transferred to the City, subdivided and redistributed to adjoining owners, with an easement created to preserve access for No. 169 Durlacher Street. Implementation is subject to affected owners agreeing to cover all associated costs.

EXECUTIVE RECOMMENDATION:

That Council by Simple Majority pursuant to Section 52 of the *Land Administration Act 1997* RESOLVES to:

1. REQUEST the Minister for Planning and Lands acquire, as Crown land, the private road being Lot 101 on Plan P054372;
2. REQUEST the Minister for Planning and Lands transfer ownership of the closed private road to the City of Greater Geraldton;
3. SUBDIVIDE the closed road into three (3) lots and transfer ownership of those lots to adjoining landowners as shown in the Land Redistribution Plan;
4. CREATE an easement over Lot 1 giving Lot 2 on Plan P003607 (being No. 169 Durlacher Street, Geraldton) access rights over that land; and
5. SEEK the agreement of the owners of No. 167 Durlacher Street, No. 169 Durlacher Street and No. 5 Elizabeth Street to meet the full costs associated with recommendations 2 to 4 and only proceed to implement those recommendations upon receipt of their agreement.

PROPONENT:

The proponent is MAZRAN AJ PTY LTD.

BACKGROUND:

Lot 101 on Plan P054372 is a private road with five (5) adjoining properties that have a legal right of access (see Attachment No. DS076A – Site Plan). The owner of one of those properties (No. 5 Elizabeth Street) has requested that the road be closed so that they can acquire the land and amalgamate it with the balance of their property.

The private road is currently a freehold lot owned by a deceased estate. It was probably a night soil lane for which there are others in the City.

No. 5 Elizabeth Street is the only property that regularly uses the road as it is the only means of vehicle access to the property and the garages located at the rear.

The road also provides vehicle access to the rear of No. 169 Durlacher Street via a gate at the rear of the property. That property is occupied by a house that has an adjoining garage. Both are accessed from Durlacher Street.

The road runs along the rear of No. 167 Durlacher Street however, there is no evidence that it is used to gain vehicle access to that property. The road has however been fenced into the backyard of the property, which prevents any other party from using a large section of the road.

No. 171 Durlacher Street and No. 7 Elizabeth Street don't use the road for vehicle access. Both are corner lots and directly abut two (2) public roads.

Neither of the two (2) properties that adjoin the road to the north have a legal right of access to use the road.

**CONNECTED, LIVEABLE, THRIVING, LEADING –
ISSUES AND OPPORTUNITIES:****Connected:**

There are no adverse impacts.

Liveable:

By considering this matter, Council is addressing a request from the local community.

Thriving:

There are no adverse impacts.

Leading:

Addressing legacy issues demonstrated leadership.

Disclosure of Interest:

No Officer involved in the preparation of this report has a declarable interest in this matter.

RELEVANT PRECEDENTS:

There are no relevant precedents.

COMMUNITY/COUNCIL MEMBER CONSULTATION:

A letter was sent to the owners of the properties adjoining the road and a public notice published in the Geraldton Guardian and West Australian newspapers giving interested parties 30 days to comment on the proposed road closure. The notice was placed in the West Australian as the City has no contact details for the listed owner of the road, only that it is owned by a deceased estate. The name of the deceased estate was included in the notice in the hope that beneficiaries of the estate might see it and respond.

At the end of the notification period three (3) submissions had been received, including one (1) from family members of the deceased estate. The following is a summary of those submissions.

Submitters Property	Comment
No. 169 Durlacher Street	The private road provides rear access to the property. Loss of that access would impede planned development at the rear of the property and reduce the value of the land. In 2023 the rear fence and gate was replaced. The owner therefore objects to the closure.
No. 167 Durlacher Street	The owner intends on seeking to acquire the section of the road that is fenced into their property and objects to that part of the road being amalgamated with No. 5 Elizabeth Street.
Private Road	Family members of the estate that owns the road advised that they have no interest in the matter.

Having considered the original request to close the private road and the above comments, it is recommended that:

1. The City support the closure of the private road;
2. The City request that the Minister for Planning and Lands close the private road and acquire it as Crown land and transfer ownership of the closed private road to the City;
3. The City subdivide the closed private road into three (3) lots with two (2) of those lots to be transferred to the owner of No. 5 Elizabeth Street and one (1) to the owner of No. 167 Durlacher Street (See Attachment No. DS076B – Land Redistribution Plan); and
4. The City create an easement over that part of the closed road between Elizabeth Street and the rear of No. 169 Durlacher Street giving access rights to No. 169 Durlacher Street (See Attachment No. DS076B – Land Redistribution Plan).

LEGISLATIVE/POLICY IMPLICATIONS:

The *Land Administration Act 1997* requires that the City seek and consider comments from affected parties before referring a road closure request to the Minister for Planning and Lands. This report addresses that requirement.

FINANCIAL AND RESOURCE IMPLICATIONS:

It is anticipated that the cost of subdividing the closed road and creating an access easement would be in the order of \$20,000 to \$30,000. That does not include any costs the Minister for Planning and Lands may charge for transfer of the land to the City. It is intended that all costs be borne by the benefiting landowners, with costs being distributed based on the proportion of the closed road they will receive. The owner of No. 169 Durlacher Street would only pay for the cost of creating the access easement.

If the owners of No. 167 and 169 Durlacher Street do not agree to meeting these costs it is recommended that the whole of the closed road be transferred to the owner of No. 5 Elizabeth Street.

INTEGRATED PLANNING LINKS:

Strategic Theme: Thriving	An economically diverse and prosperous City, driving sustainable growth while preserving our local spirit.
Goal 3	Plan for the sustainable growth of the City, balancing the needs of current and future populations.
Strategic Theme: Leading	A progressive City where informed decisions, strong advocacy and an enabling culture drives sustainable regional growth.
Goal 1	Engage with the community to enhance decision-making.

REGIONAL OUTCOMES:

There are no impacts to regional outcomes.

RISK MANAGEMENT:

The risks associated with this matter relate to the potential for associated costs being borne by the City. The recommendation addresses that risk.

ALTERNATIVE OPTIONS CONSIDERED BY CITY OFFICERS:

The following options were considered by City Officers:

1. Don't support the closure of the road. This option isn't supported as the recommended option achieves a better outcome by aligning existing land occupation and ownership.
2. Support the closure of the road and its amalgamation into No. 5 Elizabeth Street. This option isn't supported as it removes existing access right to the rear of No. 169 Durlacher Street.
3. The City purchase the road from the estate, seek closure of the road, subdivide the land and distribute it between adjoining landowners. This option isn't supported as it places a greater administrative burden on the City than the recommended option. Also, while family members of the deceased estate have contacted the City, further investigation would be needed to legally establish their ownership of the private road.

COUNCIL DECISION**MOVED CR CRITCH, SECONDED CR KEEMINK**

That Council by Simple Majority pursuant to Section 52 of the *Land Administration Act 1997* RESOLVES to:

1. **REQUEST** the Minister for Planning and Lands acquire, as Crown land, the private road being Lot 101 on Plan P054372;
2. **REQUEST** the Minister for Planning and Lands transfer ownership of the closed private road to the City of Greater Geraldton;
3. **SUBDIVIDE** the closed road into three (3) lots and transfer ownership of those lots to adjoining landowners as shown in the Land Redistribution Plan;
4. **CREATE** an easement over Lot 1 giving Lot 2 on Plan P003607 (being No. 169 Durlacher Street, Geraldton) access rights over that land; and
5. **SEEK** the agreement of the owners of No. 167 Durlacher Street, No. 169 Durlacher Street and No. 5 Elizabeth Street to meet the full costs associated with recommendations 2 to 4 and only proceed to implement those recommendations upon receipt of their agreement.

CARRIED 10/0

Time: 5:43 PM

Not Voted: 1

No Votes: 0

Yes Votes: 10

Name	Vote
Mayor Clune	YES
Cr. Colliver	YES
Cr. Cooper	YES
Cr. Critch	YES
Cr. Denton	YES
Cr. Fiorenza	YES
Cr. Horsman	YES
Cr. Keemink	YES
Cr. Librizzi	YES
Cr. Parker	NOT PRESENT
Cr. Tanti	YES

12.2 REPORTS OF COMMUNITY AND CULTURE - Nil

There were none.

12.3 REPORTS OF CORPORATE SERVICES**CS246 MONTHLY FINANCIAL REPORT FOR THE PERIOD ENDED 31 AUGUST 2025**

AGENDA REFERENCE:	D-25-108965
AUTHOR:	J McLean, Senior Management Accountant/Analyst
EXECUTIVE:	P Radalj, Director Corporate Services
DATE OF REPORT:	5 September 2025
FILE REFERENCE:	FM/17/0017
ATTACHMENTS:	Yes (x1) Monthly Financial Report for period ended 31 August 2025

EXECUTIVE SUMMARY:

The purpose of this report is to provide Council with a comprehensive report on the City's finances to 31 August 2025 including proposed budget amendments relating to high priority emergent works (Streetlighting) and newly acquired grant funding (Art Gallery).

EXECUTIVE RECOMMENDATION:**PART A**

That Council by Simple Majority pursuant to Regulation 34 and 35 of the *Local Government (Financial Management) Regulations 1996* RESOLVES to:

1. RECEIVE the Monthly Financial Report for the period ended 31 August 2025 incorporating the Statement of Financial Activity and Statement of Financial Position.

PART B

That Council by Absolute Majority pursuant to Section 6.8 of the *Local Government Act 1995* RESOLVES to:

1. AUTHORISE the following amendments to the 2025-26 Annual Budget:
 - a. Increase the capital lighting expenditure budget by \$185,000 for the replacement of light poles on Marine Terrace;
 - b. Increase the transfer from Reserve 120 - Asset Renewal Reserve by \$185,000;
 - c. Increase the capital building expenditure by \$82,325 for the Geraldton Regional Art Gallery track lighting replacement on both the lower and upper floors;
 - d. Increase the capital furniture and equipment expenditure by \$16,500 for the Geraldton Regional Art Gallery mobile modular wall;
 - e. Decrease the materials and contractor's operational expenditure for the Geraldton Regional Art Gallery by \$8,000 to accommodate and redirect this existing budget allocation, as part of the City's capital contribution towards the Geraldton Regional Art Gallery asset upgrades per recommendation C and D; and

- f. Increase non-operating grant income by \$50,825 to incorporate the successful grant funding application by the Department of Creative Industries, Tourism and Sport.

PROPONENT:

The proponent is the City of Greater Geraldton (the City).

BACKGROUND:

This report provides Council with a comprehensive overview of the City's financial performance and position. It includes key performance indicators across Connected, Liveable, Thriving and Leading themes, along with the Statement of Financial Activity, Statement of Financial Position, Explanation of Material Variances, Net Current Funding Position and Monthly Investment Report.

In accordance with the Financial Management Regulations, a Statement of Financial Activity and a Statement of Financial Position must be presented monthly, accompanied by relevant supporting information. Beyond regulatory compliance, the purpose of regular financial reporting is to enable Council Members to monitor the allocation of financial and other resources against the approved budget. This ongoing reporting demonstrates sound financial management and the effectiveness of the City's systems. The monthly report also provides a snapshot of the organisation's liquidity and its status as a going concern.

Since adoption of the budget amendments on 26 August 2025 (Item No. CS240), several additional budget amendment requirements have been identified.

During August, a storm event resulted in a light pole collapsing on Marine Terrace due to corrosion at its base beneath the pavement. This incident raised concern about potential similar issues with other poles on Marine Terrace that were installed at the same time. Although these poles were scheduled for replacement in the next financial year, it is now considered prudent to expedite this work in this financial year to mitigate the identified risk. A detailed inspection has confirmed the need to replace fifteen poles at a cost of \$15,000 per pole (total cost \$225,000), including installation and traffic management costs. It is proposed to fund this additional expenditure using the City's existing emergent lighting replacement funds (\$40,000) and the remaining balance of \$185,000 funded via a transfer from the Asset Renewal Reserve.

An additional budget amendment is required following recent notification of the following successful grant application:

Public Regional Galleries Improvement Fund

The City has been successful in securing funding of \$50,825 from the Department of Creative Industries, Tourism and Sport (formerly the Department of Local Government, Sport and Cultural Industries) under the Public Regional Galleries Improvement Fund to support an exhibitions asset upgrade at the Geraldton Regional Art Gallery.

Under this program, the City has secured \$38,325 to upgrade the entire ground floor gallery lighting track system (both wallwashers and spotlights). A lighting upgrade has not been conducted since 2017 and due to the age and wear, existing lighting continues to fail through age and use. An additional \$40,000 is proposed to replace the first floor track lighting system, ensuring both levels have consistent, uniform lighting that meet professional standards. The upgrade will address current poorly lit areas and will be of an equivalent standard to that employed by the Museum of Geraldton.

In addition, the grant funding secured \$12,500 towards acquisition of a new modular wall, thereby enhancing flexibility and expanding exhibition space on the ground floor.

In accordance with the funding agreement, the City will be required to contribute \$8,000 towards this project, which is planned to be sourced from the Gallery's existing operational budget. An additional \$40,000 contribution from the City is proposed to cover the lighting replacement on the gallery's first floor.

CONNECTED, LIVEABLE, THRIVING, LEADING – ISSUES AND OPPORTUNITIES:

Connected:

This report outlines the financial allocations and expenditures for programs and activities that support the City's commitment to building an engaged and diverse community. The City invests in programs and infrastructure that promote safety, inclusion, and social cohesion.

Liveable:

This report outlines financial activity related to the City's efforts to create a greener, healthier, and more sustainable environment. The City is committed to enhancing liveability through strategic investments in green infrastructure, sustainable practices, and community wellbeing.

Thriving:

This report outlines financial activity related to programs and projects that contribute to a thriving local economy. The City continues to invest in initiatives that foster economic vitality and supports local businesses.

Leading:

This report demonstrates the City's commitment to efficient service delivery, financial sustainability, and leadership that is transparent and accountable.

Disclosure of Interest:

No Officer involved in the preparation of this report has a declarable interest in this matter.

RELEVANT PRECEDENTS:

Council is provided with financial reports each month.

COMMUNITY/COUNCIL MEMBER CONSULTATION:

There has been no community/Council Member consultation.

LEGISLATIVE/POLICY IMPLICATIONS:

Section 6.4 of the *Local Government Act 1995* and Regulation 34 of the *Local Government (Financial Management) Regulations 1996* require the local government to prepare a statement of financial activity each month, reporting on the revenue and expenditure as set out in the adopted annual budget. The statement is to be accompanied by documents containing an explanation of material variances and such other supporting information as is considered relevant by the local government.

Each financial year, a local government is to adopt a percentage or value to be used in statements of financial activity for reporting material variances. The materiality threshold adopted by Council are variances that are greater than 10% of the current budget or a value greater than \$50,000.

Regulation 35 of the *Local Government (Financial Management) Regulations 1996* also requires the local government to prepare a statement of financial position as at the last day of the previous month.

A statement of financial activity, statement of financial position and any accompanying documents are to be presented at an Ordinary Meeting of the Council within two months after the end of the month to which the statements relate.

Section 6.8 of the *Local Government Act 1995* requires any expenditure not included in the annual budget to be authorised by Absolute Majority.

FINANCIAL AND RESOURCE IMPLICATIONS:

As detailed in this item and attached report.

INTEGRATED PLANNING LINKS:

Strategic Theme: Leading	A progressive City where informed decisions, strong advocacy and an enabling culture drives sustainable regional growth.
Goal 1	Engage with the community to enhance decision-making.
Goal 2	Efficiently and effectively deliver community services and projects, through optimal use of our resources.
Goal 3	Financial sustainability, actively seeking and leveraging external funding to deliver for the community.
Goal 5	Provide the community with clear and accessible information about the City's programs, services and decisions.
Goal 6	Ensure high quality governance activities enabling transparency and accountability.

REGIONAL OUTCOMES:

There are no impacts to regional outcomes.

RISK MANAGEMENT:

The provision of monthly financial reports to Council fulfills the relevant statutory requirements and is consistent with good financial governance.

The proposed budget amendment relating to the replacement of the corroded light poles within the City's centre is considered necessary to mitigate the identified risk of structural failure which poses significant risk of personal injury and property damage.

ALTERNATIVE OPTIONS CONSIDERED BY CITY OFFICERS:

No alternative options were considered by City Officers.

COUNCIL DECISION**MOVED CR COOPER, SECONDED CR LIBRIZZI****PART A**

That Council by Simple Majority pursuant to Regulation 34 and 35 of the *Local Government (Financial Management) Regulations 1996* RESOLVES to:

1. RECEIVE the Monthly Financial Report for the period ended 31 August 2025 incorporating the Statement of Financial Activity and Statement of Financial Position.

PART B

That Council by Absolute Majority pursuant to Section 6.8 of the *Local Government Act 1995* RESOLVES to:

1. AUTHORISE the following amendments to the 2025-26 Annual Budget:
 - a. Increase the capital lighting expenditure budget by \$185,000 for the replacement of light poles on Marine Terrace;
 - b. Increase the transfer from Reserve 120 - Asset Renewal Reserve by \$185,000;
 - c. Increase the capital building expenditure by \$82,325 for the Geraldton Regional Art Gallery track lighting replacement on both the lower and upper floors;
 - d. Increase the capital furniture and equipment expenditure by \$16,500 for the Geraldton Regional Art Gallery mobile modular wall;
 - e. Decrease the materials and contractor's operational expenditure for the Geraldton Regional Art Gallery by \$8,000 to accommodate and redirect this existing budget allocation, as part of the City's capital contribution towards the Geraldton Regional Art Gallery asset upgrades per recommendation C and D; and
 - f. Increase non-operating grant income by \$50,825 to incorporate the successful grant funding application by the Department of Creative Industries, Tourism and Sport.

CARRIED BY ABSOLUTE MAJORITY 10/0

Time: 5:47 PM

Not Voted: 1

No Votes: 0

Yes Votes: 10

Name	Vote
Mayor Clune	YES
Cr. Colliver	YES
Cr. Cooper	YES
Cr. Critch	YES
Cr. Denton	YES
Cr. Fiorenza	YES
Cr. Horsman	YES
Cr. Keemink	YES
Cr. Librizzi	YES
Cr. Parker	NOT PRESENT
Cr. Tanti	YES

12.4 REPORTS OF INFRASTRUCTURE SERVICES - Nil

There were none.

12.5 REPORTS OF OFFICE THE CEO - Nil

There were none.

12.6 REPORTS TO BE RECEIVED**RR75 REPORTS TO BE RECEIVED - AUGUST**

AGENDA REFERENCE:	D-25-112564
AUTHOR:	R McKim, Chief Executive Officer
EXECUTIVE:	R McKim, Chief Executive Officer
DATE OF REPORT:	18 September 2025
FILE REFERENCE:	GO/6/0029
ATTACHMENTS:	Yes (x3)
	A. DSDD035 - Delegated Determinations and Subdivision Applications for Planning Approval
	B. CS247 – List of Accounts Paid Under Delegation – August 2025
	C. CS248 - List of Payments by Employees via Purchasing Cards – August 2025

EXECUTIVE SUMMARY:

The purpose of this report is to receive the Reports of the City of Greater Geraldton.

EXECUTIVE RECOMMENDATION:**PART A**

That Council by Simple Majority pursuant to Section 5.20 of the *Local Government Act 1995* RESOLVES to:

1. RECEIVE the following appended reports:
 - a. Reports – Development Services:
 - i. DSDD035 - Delegated Determinations and Subdivision Applications for Planning Approval.

PART B

That Council by Simple Majority, pursuant to Regulation 13 and 13A of the *Local Government (Financial Management) Regulations 1996* RESOLVES to:

1. RECEIVE the following appended reports:
 - a. Reports – Corporate Services:
 - i. CS247 – List of Accounts Paid Under Delegation – August 2025; and
 - ii. CS248 - List of Payments by Employees via Purchasing Cards – August 2025.

PROPONENT:

The proponent is the City of Greater Geraldton (the City).

BACKGROUND:

Information and items for noting or receiving (i.e. periodic reports, minutes of other meetings) are to be included in an appendix attached to the Council agenda.

Any reports received under this Agenda are considered received only. Any recommendations or proposals contained within the “Reports (including Minutes) to be Received” are not approved or endorsed by Council in any way. Any outcomes or recommendations requiring Council approval must be presented separately to Council as a Report for consideration at an Ordinary Meeting of Council.

CONNECTED, LIVEABLE, THRIVING, LEADING – ISSUES AND OPPORTUNITIES:**Connected:**

There are no adverse impacts.

Liveable:

There are no adverse impacts.

Thriving:

There are no adverse impacts.

Leading:

There are no adverse impacts.

Disclosure of Interest:

No Officer involved in the preparation of this report has a declarable interest in this matter.

RELEVANT PRECEDENTS:

Reports to be received by Council at each Ordinary Meeting of Council.

COMMUNITY/COUNCIL MEMBER CONSULTATION:

There has been no community/Council Member consultation.

LEGISLATIVE/POLICY IMPLICATIONS:

There are no legislative or policy implications.

FINANCIAL AND RESOURCE IMPLICATIONS:

There are no financial or resource implications.

INTEGRATED PLANNING LINKS:

Strategic Theme: Leading	A progressive City where informed decisions, strong advocacy and an enabling culture drives sustainable regional growth.
Goal 6	Ensure high quality governance activities enabling transparency and accountability.

REGIONAL OUTCOMES:

There are no impacts to regional outcomes.

RISK MANAGEMENT:

There are no risks to be considered.

ALTERNATIVE OPTIONS CONSIDERED BY CITY OFFICERS:

No alternative options were considered by City Officers.

COUNCIL DECISION

MOVED CR LIBRIZZI, SECONDED CR KEEMINK

PART A

That Council by Simple Majority pursuant to Section 5.20 of the *Local Government Act 1995* RESOLVES to:

- 1. RECEIVE the following appended reports:**
 - a. Reports – Development Services:**
 - i. DSDD035 - Delegated Determinations and Subdivision Applications for Planning Approval.**

PART B

That Council by Simple Majority, pursuant to Regulation 13 and 13A of the *Local Government (Financial Management) Regulations 1996* RESOLVES to:

- 1. RECEIVE the following appended reports:**
 - a. Reports – Corporate Services:**
 - i. CS247 – List of Accounts Paid Under Delegation – August 2025; and**
 - ii. CS248 - List of Payments by Employees via Purchasing Cards – August 2025.**

CARRIED 10/0

In accordance with Section 9.3 (2) of the City of Greater Geraldton's Meeting Procedures Local Law 2011 as amended, the motion was passed unopposed.

13 MOTIONS BY MEMBERS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

There were none.

14 QUESTIONS FROM MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN

There were none.

15 NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF THE MEETING

There were none.

16 MEETING CLOSED TO PUBLIC

Pursuant to Section 5.2 of the Meeting Procedures Local Law 2011, please note this part of the meeting *may* need to be closed to the public, *if* confidential discussion is required.

Confidential discussion as not required.

CS249 CEO PERFORMANCE PLAN 2025-26

AGENDA REFERENCE:	D-25-109052
AUTHOR:	N Hope, Manager People, Safety and Wellbeing
EXECUTIVE:	P Radalj, Director Corporate Services
DATE OF REPORT:	10 September 2025
FILE REFERENCE:	SM/23/0004
ATTACHMENTS:	Yes (x2) Confidential
	A. Confidential - CEO Performance Review Committee Minutes – 9 September 2025
	[For Council Members only]
	B. Confidential - CEO Performance Plan 2025-26

EXECUTIVE SUMMARY:

The purpose of this item is to seek Council's endorsement of the Chief Executive Officer's (CEO) performance plan for the 2025-26 financial year.

EXECUTIVE RECOMMENDATION:

That Council by Simple Majority pursuant to Section 5.38 of the *Local Government Act 1995* and Clause 16 of the *City of Greater Geraldton's Standards for CEO Recruitment, Performance and Termination* RESOLVES to:

1. NOTE the report and recommendations contained in the CEO Performance Review Committee Minutes dated 9 September 2025; and
2. ADOPT the CEO Performance Plan 2025-26.

PROPONENT:

The proponent is the City of Greater Geraldton (the City).

BACKGROUND:

The *City of Greater Geraldton's Standards for CEO Recruitment, Performance and Termination* (CEO Standards) were adopted by Council on 27 April 2021 (Item No. CCS588). Division 3 of these Standards outlines the standards for reviewing the performance of Chief Executive Officers (CEOs).

In line with clause 16 of the CEO Standards, Council established a CEO Performance Review Committee (the Committee) to provide advice and recommendations on CEO performance reviews. The Committee comprises Mayor Jerry Clune, Deputy Mayor Natasha Colliver, Cr Michael Librizzi, Cr Peter Fiorenza, and Cr Steve Cooper.

The Committee convened on 17 June 2025 to undertake the Chief Executive Officer's performance review for the 2024–25 period. As part of the Committee's recommendation to Council, the Committee wanted to further review the CEO's draft performance plan for 2025–26 to ensure alignment with the newly adopted Strategic Community Plan.

To support this process, the Committee reconvened on Tuesday, 9 September 2025, and the Committee meeting minutes and revised performance plan is now attached for your consideration.

CONNECTED, LIVEABLE, THRIVING, LEADING – ISSUES AND OPPORTUNITIES:

Connected:

The CEO KPI's connect to this Strategic Community Plan Theme as follows:

- Community Engagement and Transparency
- Customer Service
- Organisational Capability

Liveable:

The CEO KPI's connect to this Strategic Community Plan Theme as follows:

- Environmental Leadership
- Corporate Business Plan Delivery
- Organisational Capability
- Infrastructure and Service Delivery

Thriving:

The CEO KPI's connect to this Strategic Community Plan Theme as follows:

- City Growth and Economic Development
- Stakeholder Management and Regional Advocacy

Leading:

The CEO KPI's connect to this Strategic Community Plan Theme as follows:

- Governance, Integrity and Compliance
- Financial Sustainability
- Safety and Risk Management
- Information and Advice to Councillors

Disclosure of Interest:

No Officer involved in the preparation of this report has a declarable interest in this matter.

RELEVANT PRECEDENTS:

This review is an annual legislative requirement. While previous reviews have been conducted by Council in a similar manner, during the reviews listed below, the Chief Executive Officer's performance plan was adopted as part of the overall process:

- Item No. CCS517, Annual CEO Performance Review 2019-20 on 28 July 2020
- Item No. CCS622, Annual CEO Performance Review 2020-21 on 27 July 2021
- Item No. CCS723, Annual CEO Performance Review 2021-22 on 30 August 2022
- Item No. CS043, Annual CEO Performance Review 2022-23 on 30 May 2023

- Item No. CS138, Annual CEO Performance Review 2023-24 on 25 June 2024

COMMUNITY/COUNCIL MEMBER CONSULTATION:

The CEO Performance Review Committee provide advice and recommendations to the Council. The CEO's Draft 2025-26 performance plan was made available to the Committee Members on 17 June 2025 and workshopped further on the 9 September 2025.

LEGISLATIVE/POLICY IMPLICATIONS:

In accordance with Division 3, Clause 16 of the CEO Standards:

16. Performance review process to be agreed between local government and CEO

- (1) *The local government and the CEO must agree on —*
 - (a) *the process by which the CEO's performance will be reviewed; and*
 - (b) *any performance criteria to be met by the CEO that are in addition to the contractual performance criteria.*
- (2) *Without limiting subclause (1), the process agreed under subclause (1)(a) must be consistent with clauses 17, 18 and 19.*
- (3) *The matters referred to in subclause (1) must be set out in a written document.*

FINANCIAL AND RESOURCE IMPLICATIONS:

There are no financial or resource implications.

INTEGRATED PLANNING LINKS:

The CEO Performance Plan for 2025-26 aligns with all of the Integrated Planning Themes.

Strategic Theme: Connected	An engaged and diverse community where everyone feels included and safe.
Strategic Theme: Liveable	A protected and enhanced natural environment with facilities and services to support community health and wellbeing.
Strategic Theme: Thriving	An economically diverse and prosperous City, driving sustainable growth while preserving our local spirit.
Strategic Theme: Leading	A progressive City where informed decisions, strong advocacy and an enabling culture drives sustainable regional growth.

REGIONAL OUTCOMES:

There are no impacts to regional outcomes.

RISK MANAGEMENT:

As outlined previously, Council is obligated under both the *Local Government Act 1995* (section 5.38) and the CEO Standards to undertake an annual performance review of the Chief Executive Officer. This includes developing a CEO Performance Plan for the review to be measured against.

This process represents a critical governance function, reinforcing transparency, accountability, and alignment with the organisation's strategic direction. Beyond meeting statutory requirements, the review provides a structured opportunity to evaluate the CEO's leadership, operational performance, and progress against Council priorities. It also serves as a foundation for continuous improvement and informed decision-making regarding executive development and future planning.

ALTERNATIVE OPTIONS CONSIDERED BY CITY OFFICERS:

If Council considers that further information is needed to make a fully informed decision, it may resolve to defer the endorsement to a later meeting.

CEO R McKim declared a Financial Direct interest in CS249 CEO Performance Plan 2025-26 as it relates to his employment and the report is setting his KPI's for the current financial year and left Chambers at 5.46pm.

COUNCIL DECISION

MOVED CR COOPER, SECONDED CR DENTON

That Council by Simple Majority pursuant to Section 5.38 of the *Local Government Act 1995* and Clause 16 of the *City of Greater Geraldton's Standards for CEO Recruitment, Performance and Termination* RESOLVES to:

- 1. NOTE the report and recommendations contained in the CEO Performance Review Committee Minutes dated 9 September 2025; and**
- 2. ADOPT the CEO Performance Plan 2025-26.**

CARRIED 10/0

Time: 5:51 PM

Not Voted: 1

No Votes: 0

Yes Votes: 10

Name	Vote
Mayor Clune	YES
Cr. Colliver	YES
Cr. Cooper	YES
Cr. Critch	YES
Cr. Denton	YES
Cr. Fiorenza	YES
Cr. Horsman	YES
Cr. Keemink	YES
Cr. Librizzi	YES
Cr. Parker	NOT PRESENT
Cr. Tanti	YES

CEO R McKim returned to Chambers at 5.50pm.

Before Closing the meeting

The Mayor extended best wishes to all the Councillors seeking re-election in the upcoming Local Government Elections, as well as to the candidates who attended this meeting.

17 CLOSURE

There being no further business the Presiding Member closed the Council meeting at 5.52pm.

APPENDIX 1 – ATTACHMENTS AND REPORTS TO BE RECEIVED

Attachments and Reports to be Received are available on the City of Greater Geraldton website at: <https://www.cgg.wa.gov.au/council-meetings/>