Public Interest Disclosure Procedures

City of Greater Geraldton

Organisational Commitment for Reporting Public Interest Information

The City of Greater Geraldton (the City) does not tolerate corrupt or other improper conduct. The City is committed to the aims and objectives of the Public Interest Disclosure Act 2003 (PID Act). The PID Act recognises the value and importance of reporting as a means to identify and address wrongdoing.

The City strongly supports disclosures being made by employees about corrupt or other improper conduct. The City also strongly support contractors and members of the community making disclosures about corrupt or improper conduct.

The City does not tolerate any of its employees, contractors or subcontractors taking reprisal action against anyone who makes or proposes to make a public interest disclosure.

The City will take all reasonable steps to protect employees from any detrimental action in reprisal for the making of a public interest disclosure.

The commitment to effectively manage public interest disclosures extends to a proper authority of the City. The persons responsible for receiving disclosures of public interest information designated under s. 23(1)(a) of the PID Act will abide by the PID Code of conduct and integrity in performing their duties.

The City is also committed to responding to the disclosure thoroughly and impartially.

The City will treat all people in the disclosure process fairly, including those who may be the subject of a disclosure.

The City will provide as much information as possible to people considering making a public interest disclosure. These internal procedures are accessible to all employees and contractors. Copies are available from the designated person appointed as the proper authority (Public Interest Disclosure (PID) Officer) and will be available on the intranet, in the City's Electronic Data Records Management system, TRIM and in hard copy.

General information about public interest disclosures and how the City will manage a disclosure is available for external clients and members of the community on our website www.cgg.wa.gov.au.

While these procedures focus on public interest disclosures, the City is committed to dealing with all reports of suspected wrongdoing and encourage people to report, if they witness any such behaviour. The City will consider each matter under the appropriate reporting pathway and make every attempt to protect staff members making reports from any reprisals.