



City of
Greater Geraldton
a vibrant future



2013 - 2017

Corporate Business Plan



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FOREWORD

The City of Greater Geraldton's Corporate Business Plan 2013 - 2017 is a 4 year plan which includes the City's prioritised strategies and actions which will be implemented to achieve the City's vision as set out in the Strategic Community Plan.

Through the development of this Plan, the City has identified key resource capabilities which include workforce planning, asset management planning and long term financial planning that will be required to progress towards our strategic goals. Integrated planning provides the City with an in-depth understanding of its capacity to resource not only current activities but those planned for the future. These plans will enable current and forecasted future needs to be met, and for adequate funding to be resourced to support the City's progress towards achieving the goals of the Strategic Community Plan 2013 – 2023.

Development of this plan has been supported by the Department of Local Government and funding from the Royalties for Regions Country Local Government Fund, which is administered by the Department of Regional Development and Lands.



Department of **Local Government**

Department of **Regional Development and Lands**



OUR PRIORITY STRATEGIES

The strategies in this plan are those identified by the community through the 2029 and Beyond project consultation process, councillors and staff, as set out in the City of Greater Geraldton Strategic Community Plan 2013 - 2023.

All of the strategies included in the Strategic Community Plan are equally important; however Council has identified 25 priority strategies for the organisation to focus on over the course of its Corporate Business Plan. These priorities have been identified under each goal in this plan. These are:

Goal

Culture - Vibrant arts, culture and education

Strategies

Our Heritage

1. Recognising, protecting and restoring heritage sites and buildings
2. Recognising and celebrating Yamaji people and their languages and culture

Multiculturalism

3. Integrating multicultural people through community based projects and programs

The Arts

4. Fostering and facilitating community arts and cultural events

Education

5. Increasing educational opportunities including arts and culture, secondary, tertiary and trade

Goal

Environment - A sustainable built form and natural environment

Strategies

Revegetation-Rehabilitation-Preservation

6. Sustainably maintaining public open spaces and recreational areas
7. Preserving, rehabilitating and enhancing natural flora and fauna corridors

Reduce-Reuse-Recycle

8. Promoting, researching and implementing green practices such as improved and innovative waste management, water reuse and renewable energy production

Sustainability

9. Promoting and planning innovative design for a sustainable lifestyle that enables low impact living and sustainable urban development
10. Becoming a bicycle and pedestrian friendly city

Goal

Social - A strong healthy community which is equitable, connected and cohesive

Strategies

Recreation and Sport

11. Supporting the strong sporting culture that has shaped Greater Geraldton's identity and lifestyle

Youth

12. Offering young people more opportunities for education, recreation and participation in their community
13. Creating opportunities for young people to be heard through school representatives and a youth council

Seniors

14. Improving services and accommodation for an aging population including Aboriginal and Torres Strait Islander aged care facilities

Community Health and Safety

15. Promoting healthy life style initiatives and living standards

Goal

Economy - A dynamic, diverse and sustainable economy

Strategies

Lifestyle and Vibrancy

16. Developing and promoting Greater Geraldton as a preferred cultural, environmental and agri/aquaculture tourism destination

Transportation

17. Integrating multimodal transport options into all future planning to reduce demand on light vehicles

Employment

18. Encouraging the development of a variety of industries that will offer diverse employment opportunities
19. Supporting economic development initiatives and promotion of the region

Research and Technology

20. Encouraging the development of industries and services related to advances in telecommunications technologies and the National Broadband Network

Goal

Governance - Inclusive civic and community engagement and leadership

Strategies

Community Engagement

21. Promoting community involvement in decision making so it is collaborative and transparent
22. Fostering a more trusting relationship between the Council, City staff and the community to build trust through the engagement process

Planning and Policy

23. Supporting decisions to create a long term sustainable city
24. Continuously improving business and governance frameworks to support a growing community

Advocacy and Partnerships

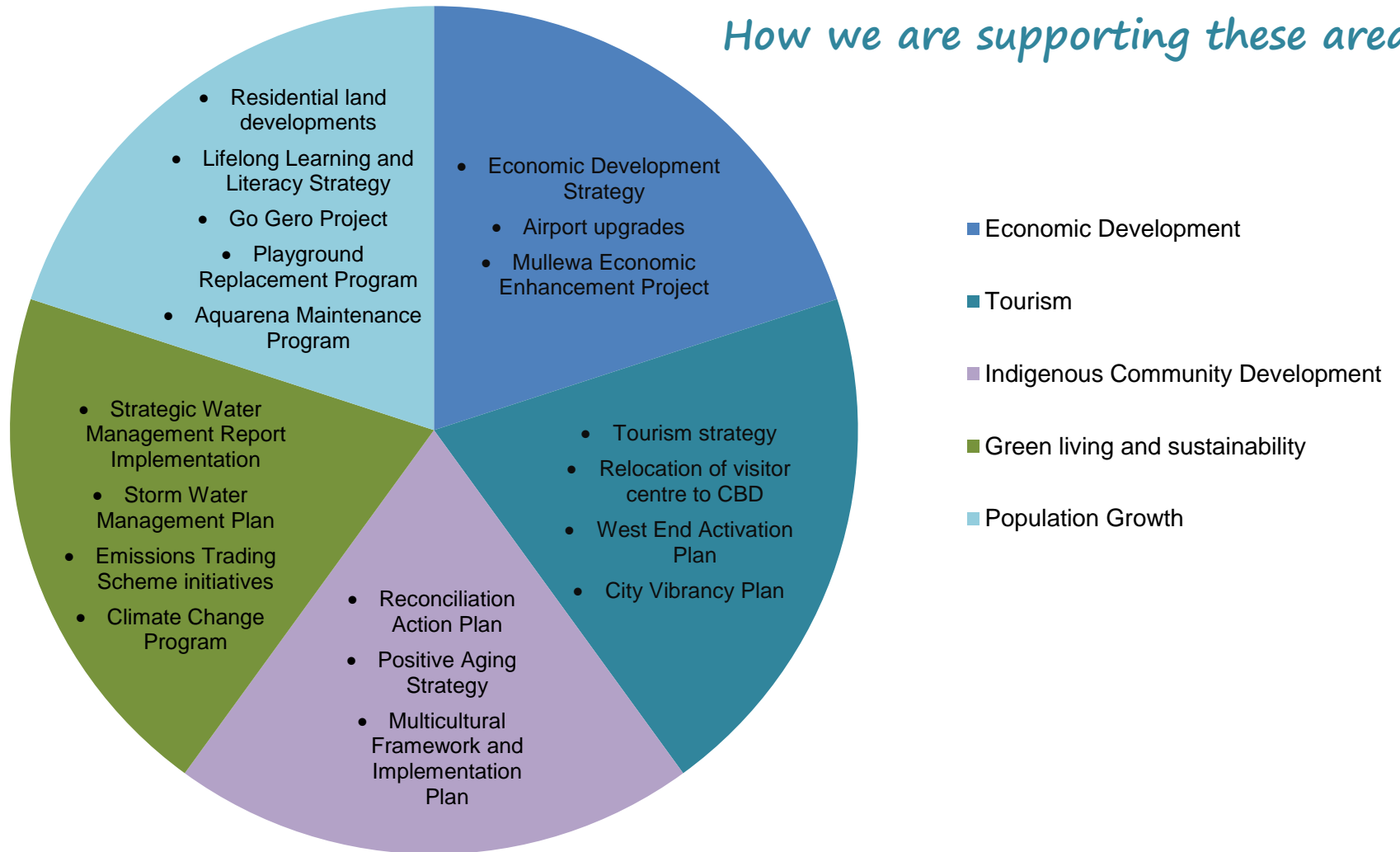
25. Active participation in regional, state and national alliances such as the Western Australian Regional Capitals Alliance and Regional Capitals Australia

ABOUT OUR COMMUNITY

<p><i>People</i></p>	<p>Diversity</p> <p>9.5% indigenous 21% born overseas 78.91% non-indigenous born in Australia</p>		<p>Population</p> <p>40,255</p> <p>Median age</p> <p>36</p>
<p><i>Home life</i></p>	<p>Households</p> <p>72.1% family 24.9% lone 3% shared</p>	<p>Technology</p> <p>72.8% internet 23.1% no internet</p>	<p>Top 5 languages spoken at home:</p> <p>96% English 0.70% Italian 0.30% Vietnamese 0.25% German 0.19% French</p>
<p><i>Economy and Working life</i></p>	<p>Gross regional product</p> <p>\$2.801 billion</p>	<p>Top 5 employment industries:</p> <p>14.24% Retail 11.27% Health care and social assistance 10.47% Education and training 7.55% Public Administration and Safety 7.44% Construction</p>	

Local and regional areas of focus

How we are supporting these areas



ABOUT OUR ORGANISATION

Our vision

A creative city-region with the capacity to sustain a population of 80,000 – 100,000 which has a prosperous, diverse and sustainable community within an attractive Western Australian setting.

Our mission

To be a leading organisation that works in partnership with the community, industry and government to plan and provide quality services and infrastructure in a sustainable environment.

The City operations and administration is overseen by the Chief Executive Officer in accordance with his duties and responsibilities outlined by the Council, the Local Government Act 1995 and through other statutory legislation. Our operations are structured into six departments.



Office of the Chief Executive Officer

This department oversees the Mullewa District Office including community development

Organisational Performance

This department includes Governance and Risk, Human Resource and Organisational Development, Economy, Innovation and Technology

Treasury and Finance

This department includes the Geraldton Regional Airport, Commercial property development and finance

Creative Communities

This department includes Arts, Culture and Heritage including the Queens Park Theatre, Community Empowerment and Development, Communications, Marketing and Tourism, Family Day Care and Library and Heritage Services

Community Infrastructure

This department includes Regional Waste, Parks and Works Operations, Swimming Pools, Major Projects, Infrastructure, Planning and Design

Sustainable Communities

This department includes Urban and Regional Development, Environmental Health and Sustainability and Community Law and Safety

INTEGRATED PLANNING



The City of Greater Geraldton’s Corporate Business Plan is a 4 year plan which includes the City’s prioritised strategies and actions towards achieving the community’s vision as set out in the Strategic Community Plan.

The Corporate Business Plan details resource capabilities such as workforce planning, asset management and long term financial planning associated with the prioritised strategies and actions included in the plan. This plan is adopted by Council and is reviewed annually.

Integrated planning provides the City with an in-depth understanding of its capacity to resource not only current projects but also those planned for the future. The City’s Asset Management Plans, Workforce Plan and Long Term Financial Plan ensure the management of assets and resources. This enables current and forecasted future needs to be met and adequate funding resourced to support the City’s progress towards achieving the community’s vision.

How will we know that we are getting there?

We will monitor our progress towards our community vision through the measures outlined under each of our guiding principles.

The strategies and actions set out in the City’s Corporate Business Plan – those identified as strategies to achieve the community’s vision within the Strategic Community Plan, will be used to develop our annual operational plans and set key performance indicators for each of our departments.

KEY INFORMING STRATEGIES

Workforce Plan

The City of Greater Geraldton's Workforce Plan has been developed to align the organisation's human capital with its strategic direction. The development of the workforce plan has been the result of the analysis of the current workforce, the prediction of future workforce needs, identifying gaps between the present and future and developing human resources initiatives to assist in meeting the City's Strategic Community Plan and Corporate Business Plan.

This plan is a 4 year plan and will be reviewed along with the Corporate Business Plan annually.

The City of Greater Geraldton employs 325 FTE permanent staff who play critical roles in the delivery of the actions within this plan. In addition to our permanent workforce, the City employs 160 casual staff who contribute to the services we provide the community.

Through the corporate business planning process, the City has identified the need for an additional 3 permanent positions to achieve the actions set out in this plan.

Asset Management Strategy, Plans and Policy

This Asset Management Strategy establishes a framework to guide the planning, construction, maintenance and operation of the infrastructure necessary to achieve the goals and objectives as set out in Strategic Community Plan and the Corporate Business Plan.

Underpinning the Asset Management Policy and Asset Management Strategy are individual Asset Management Plans for the various classes of assets held by the City.

Long Term Financial Plan

Long term financial planning is a 10-year rolling plan that informs the Corporate Business Plan to activate Strategic Community Plan priorities. It indicates a local government's long term financial sustainability and allows early identification of financial issues and their longer term impacts.

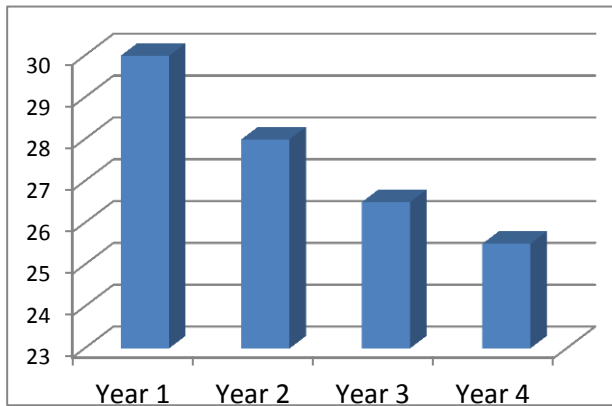
Risk Assessments

Each action within this plan has undergone a risk assessment in accordance with the City's comprehensive risk management processes and mitigating action plans have been set.

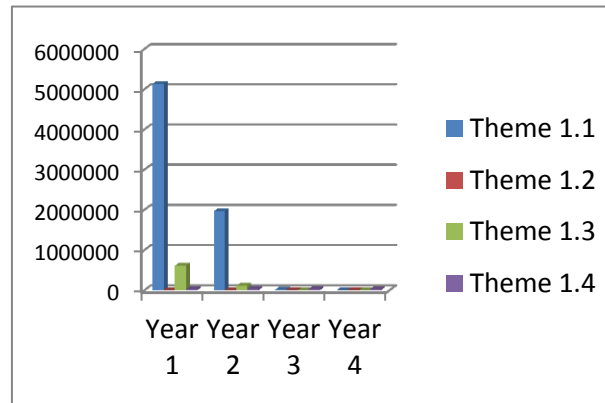
OPERATIONAL PLANS

GOAL: 1 Culture - Vibrant arts, culture and education

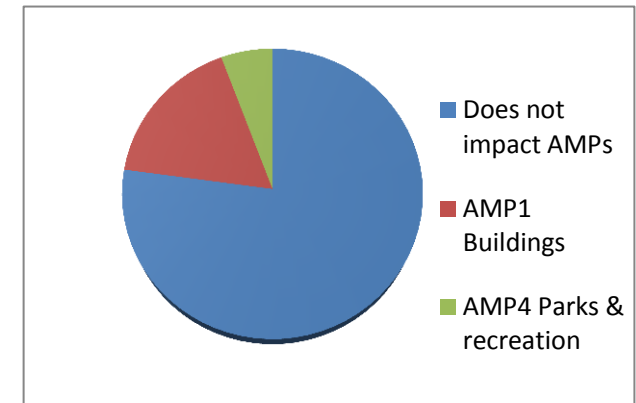
Workforce



Budget



Asset Management



The workforce graph above reflects the number of staff allocated to this goal over the 4 years of the plan. The budget graph provides the funding required for the actions within this goal. The asset management graph shows the impact on the City’s asset management plans over the next 4 years.

THEME: 1.1 Our Heritage

STRATEGY: 1.1.1 Recognising and protecting our history and restoring heritage sites and buildings

* Council Priority

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
1.1.1.01 - Finalise heritage strategy & prioritise implementation program	1-Jul-2013	30-Sep-2013	0.5	Does not impact AMPs	existing resources	M	Completed strategy and implementation program by 30 September 2013
1.1.1.02 - Provide a heritage advisory service	Ongoing		4	Does not impact AMPs	existing resources	L	Continued efficient heritage advisory services that respond to customer needs
1.1.1.03 - Implement phase 1 of the Mullewa Railway Station Group Conservation Management Plan	1-Jul-2013	31-Dec-2014	1.5	Does not impact AMPs	\$40,000	M	Successful implementation of Phase 1 of Plan by 31 December 2014
1.1.1.04 - Development of the Masonic Lodge in Mullewa	1-Jul-2013	30-Jun-2016	5	AMP1 Buildings	\$45,000	L	Completed development of building by 20 June 2016
1.1.1.05 - Implement recommendations of heritage strategy	1-Oct-2013	30-Jun-2016	4.5	Does not impact AMPs	existing resources	L	Recommendations implemented by 30 June 2016
1.1.1.06 - Review heritage strategy	1-Jul-2016	30-Jun-2017	0.5	Does not impact AMPs	existing resources	L	Strategy reviewed and objectives implemented by 30 June 2017
1.1.1.07 - Walkaway display shed development	1-Jul-2013	30-Sep-2013	1	AMP1 Buildings	\$6000	M	Completed development of building by 30 September 2013

STRATEGY: 1.1.2 Recognising, protecting and integrating the use of City Region icons

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
1.1.2.01 – Recreation Reserve Grandstand Upgrade	1-Jul-2013	30-Jun-2014	0.5	AMP1 Buildings	\$1.5M	M	Completed redevelopment of building by 30 June 2014
1.1.2.02 – Implement phase 1 of the Geraldton Regional Art Gallery redevelopment master plan	1-Jul-2013	31-Dec-2013	1	AMP1 Buildings	\$1.49M	M	Successful implementation of Phase 1 of Plan by 31 December 2013
1.1.2.03 – Railway Station building restoration (Marine Tce)	1-Jul-2013	30-Jun-2014	1	AMP1 Buildings	\$2.1M	M	Completed re-development of building by 30 June 2014
1.1.2.04 – Merry Go Round / Swing restoration	1-Jul-2014	30-Jun-2015	1	AMP4 Parks & recreation	1.94	M	Completed restoration of Merry Go Round by 30 June 2015

STRATEGY: 1.1.3 Recognising and celebrating Yamaji people and their languages and culture

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
1.1.3.01 – Implement Stage 3 of the Reconciliation Action Plan	1-Jul-2013	30-Jun-2014	1	Does not impact AMPs	existing resources	L	Successful implementation of Plan by 31 December 2014
1.1.3.02 – Review stage 3 of the Reconciliation Action Plan	1-Jul-2014	30-Sep-2014	1.5	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 30 September 2014

THEME: 1.2 Multiculturalism

STRATEGY: 1.2.1 Recognising and celebrating cultural diversity

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
1.2.1.01 – Partnering with multicultural associations to deliver Harmony Day 2014	1-Jan-2014	31-Mar-2014	0.5	Does not impact AMPs	\$10,000	L	Successful coordination of the 2014 Harmony Day
1.2.1.02 – Partnering with multicultural associations to deliver Harmony Day 2015	1-Jan-2015	31-Mar-2015	0.5	Does not impact AMPs	\$10,000	L	Successful coordination of the 2015 Harmony Day
1.2.1.03 – Partnering with multicultural associations to deliver Harmony Day 2016	1-Jan-2016	31-Mar-2016	0.5	Does not impact AMPs	\$10,000	L	Successful coordination of the 2016 Harmony Day
1.2.1.04 – Partnering with multicultural associations to deliver Harmony Day 2017	1-Jan-2017	31-Mar-2017	0.5	Does not impact AMPs	\$10,000	L	Successful coordination of the 2017 Harmony Day

STRATEGY: 1.2.2 Integrating multicultural people through community based projects and programs

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
1.2.2.01 - Develop multicultural framework & implementation plan	1-Jan-2015	30-Jun-2015	0.5	Does not impact AMPs	existing resources	M	Completion of framework and implementation plan by 30 June 2015

THEME: 1.3 The Arts

STRATEGY: 1.3.1 Fostering and facilitating art in all its forms

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
1.3.1.01 - Implement strategic program of art exhibitions	1-Jul-2014	30-Jun-2015	1	Does not impact AMPs	\$100,000	M	Successful implementation of strategic program of art exhibitions by 30 June 2014

STRATEGY: 1.3.2 Facilitating and promoting Aboriginal and Torres Strait Islander art

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
1.3.2.01 - Procurement and renovation of the Mullewa Womens' Art Centre	1-Jul-2013	30-Jun-2014	1	AMP1 Buildings	\$160,000	M	Completed renovation and official opening of Mullewa Womens' Art Centre by 20 June 2014

STRATEGY: 1.3.3 Fostering and facilitating community arts and cultural events

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
1.3.3.01 - Implement program of art projects & community events	1-Jul-2013	30-Jun-2014	1	Does not impact AMPs	\$340,000	L	Successful implementation of program of art projects and community events by 30 June 2014
1.3.3.02 - Implement creative community plan	1-Jul-2013	30-Jun-2014	1	Does not impact AMPs	existing resources	M	Successful implementation of creative community plan by 30 June 2014

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
1.3.3.03 - Review creative community plan	1-Jul-2015	31-Dec-2015	0.5	Does not impact AMPs	existing resources	M	Completed review and implementation of review recommendations by 31 December 2015
1.3.3.04 - Implement event strategy	1-Jul-2014	30-Jun-2015	1	Does not impact AMPs	existing resources	M	Successful implementation of arts and cultural events strategy by 30 June 2015
1.3.3.05 - Review event strategy	1-Jan-2016	30-Jun-2016	0.5	Does not impact AMPs	existing resources	M	Completed review and implementation of review recommendations by 30 June 2016
1.3.3.06 - Implement artist in residence program	1-Jul-2013	30-Jun-2015	2	Does not impact AMPs	\$25,000	M	Successful implementation of artist in residence program by 30 June 2013
1.3.3.07 - Develop QPT program policy	1-Jul-2013	30-Jun-2013	0.5	Does not impact AMPs	existing resources	M	Endorsement of final QPT program policy by 30 June 2013
1.3.3.08 - Implement QPT program policy	1-Oct-2013	31-Mar-2014	0.5	Does not impact AMPs	existing resources	M	Implementation of QPT program policy by 31 March 2014
1.3.3.09 - Implement art development fund policy	1-Jul-2013	31-Dec-2013	0.5	Does not impact AMPs	\$100,000	M	Implementation of art development fund policy by 31 December 2013
1.3.3.11 – Provide arts and cultural events and programs	Ongoing		18	Does not impact AMPs	existing resources	L	Continued successful implementation of arts and cultural events program

THEME: 1.4 Education

STRATEGY: 1.4.1 Increasing educational opportunities including arts and culture, secondary, tertiary and trade

** Council Priority*

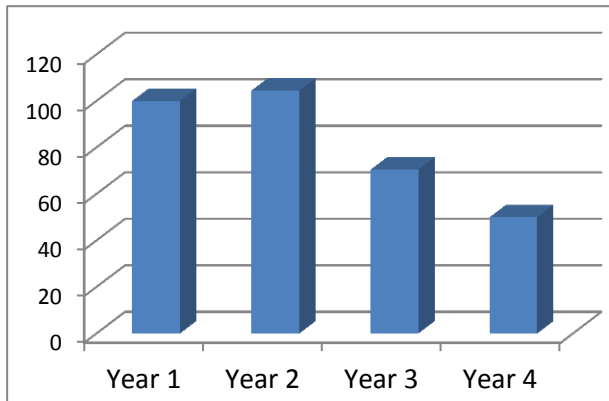
Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
1.4.1.01 - Develop a lifelong learning & literacy strategy	1-Jul-2013	30-Jun-2014	0.5	Does not impact AMPs	existing resources	L	Approval of completed lifelong learning and literacy strategy by 30 June 2014
1.4.1.02 - Implement a lifelong learning & literacy program schedule	1-Jul-2014	30-Jun-2016	1	Does not impact AMPs	\$15,000	L	Implementation of lifelong learning and literacy program schedule by 30 June 2016
1.4.1.03 - Provide library & information services	Ongoing		36	Does not impact AMPs	existing resources	L	Continued library and information services that meet customer needs
1.4.1.04 - Provide regional library support services	Ongoing		18	Does not impact AMPs	\$28,000	L	Continued provision of regional support services in accordance with regional framework agreement conditions
1.4.1.05 - Develop virtual library services strategy	1-Jan-2014	31-Dec-2014	1.5	AMP4 Parks & recreation	existing resources	L	Approval of completed virtual library services strategy by 31 Dec 2014

How this Goal aligns with other initiatives

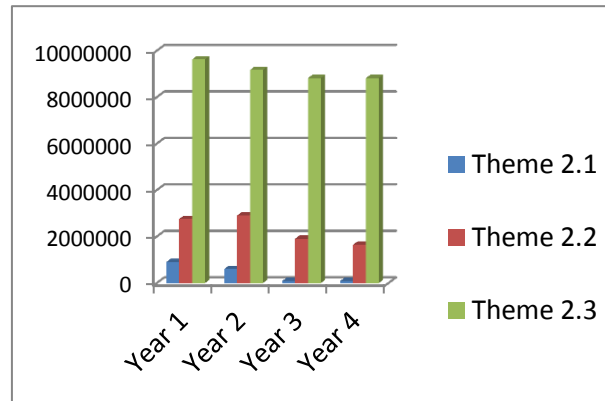
	1.1.1.01	1.1.1.02	1.1.1.03	1.1.1.04	1.1.1.05	1.1.1.07	1.1.1.08	1.1.3.01	1.1.3.02	1.2.2.01	1.3.1.01	1.3.2.01	1.3.3.01	1.3.3.02	1.3.3.03	1.3.3.04	1.3.3.05	1.3.3.06	1.3.3.07	1.3.3.08	1.3.3.09	1.3.3.10	1.4.1.01	1.4.1.02	1.4.1.03	1.4.1.04	
CGG Heritage strategy	✓					✓	✓																				
Heritage Act		✓			✓																						
Mullewa Community Group Inc Strategic Plan			✓	✓																							
Disability Access & Inclusion Plan			✓																								
Reconciliation Action Plan								✓	✓																		
Creative Community Plan										✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
City Vibrancy Plan											✓														✓		
National Early Years Strategy																							✓	✓			
WA Regional Libraries Framework Agreement																										✓	

GOAL: 2 Environment - A sustainable built form and natural environment

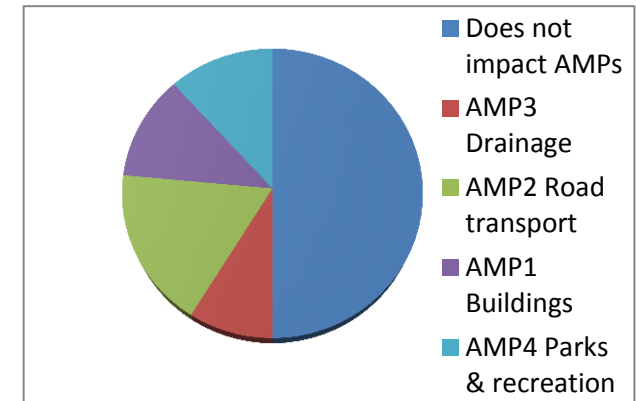
Workforce



Budget



Asset Management



The workforce graph above reflects the number of staff allocated to this goal over the 4 years of the plan. The budget graph provides the funding required for the actions within this goal. The asset management graph shows the impact on the City's asset management plans over the next 4 years.

THEME: 2.1 Revegetation-Rehabilitation-Preservation

STRATEGY: 2.1.1 Promoting environmental groups and working with existing groups

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.1.1.01 – Support CoastCare groups	Ongoing		2	Does not impact AMPs	existing resources	L	Continued support of CoastCare groups

STRATEGY: 2.1.2 Sustainably maintaining public open spaces and recreational areas

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.1.2.01 - Continue community sustainability programs	Ongoing		12	Does not impact AMPs	\$84,000	M	Continued provision of community sustainability programs that meet customer needs
2.1.2.02 - 2013/14 review & update current Aquarena operational procedures & plans	1-Jul-2013	30-Jun-2014	2	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 30 June 2014
2.1.2.03 - 2016/17 review & update current Aquarena operational procedures & plans	1-Jul-2016	30-Jun-2017	2	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 30 June 2017
2.1.2.04 - Review works service levels: -Drainage program -Jetting & inspection program	1-Jul-2013	30-Jun-2014	39	AMP3 Drainage	existing resources	M	Completed review and implementation of review recommendations by 30 June 2014

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.1.2.05 - Review works service levels: -Footpath program -Weed spraying program -sweeping program	1-Jul-2014	30-Jun-2016	61.5	AMP2 Road transport	existing resources	M	Completed review and implementation of review recommendations by 30 June 2016
2.1.2.06 - Provide recreational aquatic facilities and programs	Ongoing		26	AMP1 Buildings	existing resources	M	Continued provision of recreational aquatic facilities programs that meet customer needs
2.1.2.07 - Derna Parade Park Planting and Landscaping program	1-Jul-2013	30-Jun-2014	0.5	AMP4 Parks & recreation	\$20,000	M	Completion of Derna Parade Park Planting and Landscaping program by 30 June 2014
2.1.2.08 - Foreshore Public Ablutions development	1-Jul-2013	30-Jun-2014	0.5	AMP1 Buildings	\$180,000	M	Completed development of building by 30 June 2014
2.1.2.09 - Develop & implement asset management plans for Aquarena	1-Jul-2013	30-Jun-2014	0.5	AMP1 Buildings	\$65,000	L	Completed implementation of Aquarena asset management plans by 30 June 2014
2.1.2.10 - Review Aquarena asset management plans	1-Jul-2014	30-Sep-2016	1.5	AMP1 Buildings	existing resources	L	Completed review and implementation of review recommendations by 30 September 2016

STRATEGY: 2.1.3 Preserving, rehabilitating and enhancing natural flora and fauna corridors

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.1.3.01 – Support Chapman River wildlife corridor	1-Jul-2013	30-Jun-2017	2	AMP4 Parks & recreation	\$280,000	L	Continued support of the Chapman River Wildlife Corridor

STRATEGY: 2.1.4 Preserving, rehabilitating and enhancing native plants for traditional use

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.1.4.01 – Develop strategy to enhance native plants in community nursery	1-Jul-2013	30-Jun-2014	0.5	AMP4 Parks & recreation	\$40,000	L	Approval of completed strategy to enhance native plants through the community nursery by 30 June 2014

STRATEGY: 2.1.5 Preserving and managing the coastal environment in three distinct types based on high, moderate and low degrees of human interaction

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.1.5.01 – Beresford Foreshore Upgrade Detailed Design Stage	1-Jul-2013	30-Jun-2015	5.5	AMP2 Road transport	\$725,000	M	Completed Beresford Foreshore Upgrade Detailed Design Stage by 20 June 2015
2.1.5.02 - Grays Beach Foreshore Stabilisation Detailed Design Stage	1-Jul-2013	30-Jun-2015	1	AMP4 Parks & recreation	\$300,000	M	Completed Grays Beach Foreshore Detailed Design Stage by 30 June 2015

THEME: 2.2 Reduce-Reuse-Recycle

STRATEGY: 2.2.1 Increasing our understanding of our carbon footprint and the options required to reduce our impact on the environment

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.2.1.01 – Monitor City's Carbon Footprint	1-Jul-2013	30-Jun-2016	1.5	Does not impact AMPs	\$180,000	L	Prepare annual progress reports on the monitoring of the City's carbon footprint

STRATEGY: 2.2.2 Promoting, researching and implementing green practices such as improved and innovative waste management, water reuse and renewable energy production

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.2.2.01 - Review & research methods to reduce Aquarena operational costs	1-Jul-2013	31-Dec-2014	3	Does not impact AMPs	existing resources	M	Completed report for increased efficiencies for the operations of the Aquarena by 31 December 2014
2.2.2.02 - Continue Climate Change Programs	Ongoing		4	Does not impact AMPs	\$200,000	L	Continued provision of climate change programs that meet customer needs
2.2.2.03 - Implement operational water strategy	1-Jul-2013	30-Jun-2015	40	Does not impact AMPs	existing resources	L	Implementation of operational water strategy by 30 June 2015
2.2.2.04 - Provide regional waste management services	Ongoing		5.5	Does not impact AMPs	existing resources	L	Continued provision of regional waste management services

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.2.2.05 - Implement recommendations of the strategic waste management options framework report	1-Jul-2014	30-Jun-2019	2	Does not impact AMPs	\$6M	M	Implementation of stage one of the strategic waste management options framework report by 30 June 2019
2.2.2.06 - Assess the impact of the Emissions Trading Scheme & implement contingency plans	1-Jul-2013	30-Jun-2015	2	Does not impact AMPs	existing resources	M	Implementation of Emissions Trading Scheme contingency plan by 30 June 2015
2.2.2.07 - Develop a suitable storm water model/strategy	1-Jan-2015	31-Dec-2016	8	AMP3 Drainage	\$550,000	L	Implementation of approved storm water model and strategy by 31 December 2016
2.2.2.08 - Develop cell 3 & new landfill cells	1-Jul-2013	30-Jun-2015	2	Does not impact AMPs	\$2.3M	M	Completed development of cell 3 and new landfill cells by 30 June 2015

THEME: 2.3 Sustainability

STRATEGY: 2.3.1 Researching, promoting and providing sustainable infrastructure, services, utilities and renewable energy schemes

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.3.1.01 - Storm water Harvesting project	1-Jul-2013	30-Jun-2017	4	AMP3 Drainage	\$3M	M	Completed storm water harvesting project by 30 June 2017

STRATEGY: 2.3.3 Promoting and planning innovative design for a sustainable lifestyle that enables low impact living and sustainable urban development

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.3.3.01 - Prepare a new Local Planning Strategy	1-Jul-2013	30-Jun-2015	1	Does not impact AMPs	\$700,000	L	Implementation of Local Planning Strategy by 30 June 2015
2.3.3.02 - Progress Kempton street development	1-Oct-2013	31-Dec-2014	1	Does not impact AMPs	\$3.8M	M	Completion of Kempton Street Development project by 31 December 2014
2.3.3.03 - Process development & building applications	Ongoing		65	Does not impact AMPs	existing resources	M	Continued processing of development & building applications to meet community requirements
2.3.3.04 - Monitor building development compliance	Ongoing		12	Does not impact AMPs	existing resources	M	Continued monitor building development compliance to ensure a safe and sustainable community

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.3.3.05 - Minenooka Road development	1-Jul-2013	30-Jun-2014	3	AMP2 Road transport	\$450,000	M	Completed Minenooka Road development by 30 June 2017
2.3.3.06 - Strategic Transport & Land Use Model	1-Jul-2013	30-Jun-2017	4.5	AMP2 Road transport	\$300,000	M	Completed Strategic Transport & Land Use Model by 30 June 2017
2.3.3.07 - Verita road & north south Karloo connector	1-Jul-2013	30-Jun-2017	7	AMP2 Road transport	\$32M	M	Successful completion of the Verita road & north south Karloo connector by 30 June 2017

STRATEGY: 2.3.4 Fostering cultural change leading to more environmentally sustainable consumption

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.3.4.01 – Build IT Better Program	Ongoing		2		existing resources	L	Continued delivery of the Build It Better Program

STRATEGY: 2.3.5 Becoming a bicycle and pedestrian friendly city

** Council Priority*

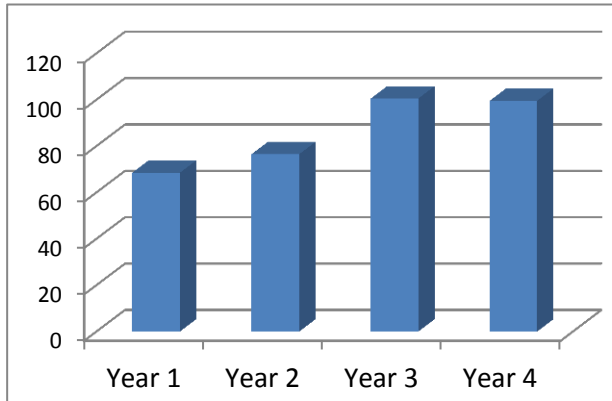
Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
2.3.5.01 - Develop a footpath schedule preference report following MCG Inc consultation process	1-Jul-2013	30-Jun-2014	1	AMP2 Road transport	existing resources	L	Completion of Footpath Schedule Preference Report by 30 June 2014

How this Goal aligns with other initiatives

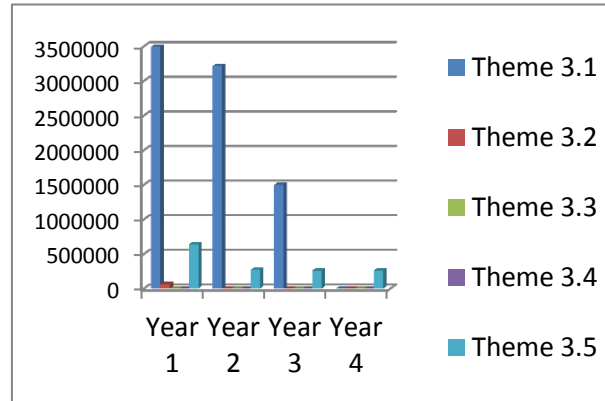
	2.1.3.01	2.2.2.01	2.2.2.02	2.2.2.03	2.2.2.04	2.2.2.05	2.2.2.06	2.2.2.07	2.2.2.08	2.3.3.01	2.3.3.02	2.3.5.01
Towards Sustainability Framework Policy	✓		✓	✓								
Austswim		✓										
Local Biodiversity Strategy			✓									
BROC Strategic Waste Management Plan - Oct 2008					✓	✓	✓		✓			
Meru Waste Disposal & Resource Recovery Site Master Plan					✓	✓			✓			
Waste Strategy WA					✓	✓	✓		✓			
Meru Excavation & Fill Plan - March 2013						✓			✓			
Strategic Waste Management Options Framework - Nov 2010						✓	✓		✓			
CGG Asset Management Strategy & Plans								✓				
Local government act										✓		
Planning & development act										✓		
Geraldton airport master plan											✓	
CGG Digital Strategy											✓	
Mullewa Community Group Inc Strategic Plan												✓

GOAL: 3 Social - A strong healthy community which is equitable, connected and cohesive

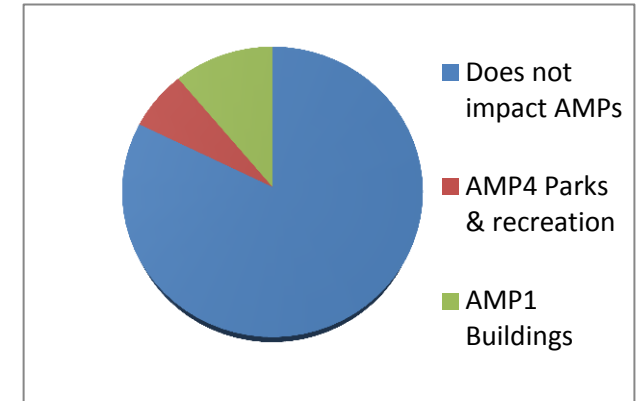
Workforce



Budget



Asset Management



The workforce graph above reflects the number of staff allocated to this goal over the 4 years of the plan. The budget graph provides the funding required for the actions within this goal. The asset management graph shows the impact on the City’s asset management plans over the next 4 years.

THEME: 3.1 Recreation and Sport

STRATEGY: 3.1.1 Supporting the strong sporting culture that has shaped Greater Geraldton's identity and lifestyle

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.1.1.01 - Work with sporting clubs to achieve sustainability	1-Jul-2013	30-Jun-2015	2	Does not impact AMPs	\$4,000	L	Completion of sustainability plans for sporting clubs by 30 June 2015
3.1.1.02 - Develop a plan for cooperation and collaboration for Mullewa Sporting Clubs and Associations	1-Jul-2014	30-Jun-2015	2	Does not impact AMPs	\$15,000	L	Completion of plan by 30 June 2015
3.1.1.03 - Eadon-Clarke Sporting Reserve	1-Jul-2013	30-Jun-2015	2	AMP4 Parks & recreation	\$40,000	M	Completed development of Eadon-Clarke Sporting Reserve by 30 June 2015
3.1.1.04 – West End Multi User Facility development	1-Jul-2013	30-Jun-2016	3.5	AMP1 Buildings	\$3.41M	M	Completed West End Multi User Facility development by 30 June 2016

STRATEGY: 3.1.2 Encouraging informal recreation through well planned and developed public open spaces, cycle/walk paths and green streetscapes

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.1.2.01 - Implement of the Playground Replacement Program	Ongoing		133.5	AMP4 Parks & recreation	\$155,000	L	Continuation of the Playground Replacement Program
3.1.2.02 - Develop parks service levels	1-Jul-2013	30-Jun-2015	37.5	AMP4 Parks & recreation	\$125,000	L	Approved and implemented Parks Service Level Agreements by 30 June 2015

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.1.2.03 - Eastern Breakwater development	1-Jul-2013	30-Jun-2016	3.5	AMP1 Buildings	\$4.5M	M	Completed Eastern Breakwater development by 30 June 2016

THEME: 3.2 Youth

STRATEGY: 3.2.1 Offering young people more opportunities for education, recreation and participation in their community

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.2.1.01 - Implement youth participation programs	1-Jul-2013	30-Jun-2014	0.5	Does not impact AMPs	\$65,000	L	Completed youth participation programs by 30 June 2014
3.2.1.02 - Provide community development programs	Ongoing		27	Does not impact AMPs	existing resources	L	Continued provision of community development programs that meet customer needs
3.2.1.03 - Provide community development programs to Mullewa Community	Ongoing		17	Does not impact AMPs	existing resources	L	Continued provision of Mullewa community development programs that meet customer needs

STRATEGY: 3.2.2 Creating opportunities for young people to be heard through school representatives and a youth council

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.2.2.01 - Review youth strategy & policy	1-Jul-2013	31-Dec-2013	0.5	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 31 December 2013

THEME: 3.3 Family and Children
STRATEGY: 3.3.1 Providing accessible childcare services to accommodate the growing needs of our community

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.3.1.01 - Provide child care services to accreditation standard	Ongoing		16	Does not impact AMPs	existing resources	L	Continued provision of child care services that meet customer needs and comply with accreditation standards
3.3.1.02 - Determine demand for child care facility in Mullewa	1-Oct-2013	30-Jun-2014	0.5	Does not impact AMPs	existing resources	L	Completed report on future demand for Mullewa child care facility
3.3.1.03 - Develop family & child services policy & strategy	1-Jul-2013	30-Jun-2014	1	Does not impact AMPs	existing resources	L	Approval of completed child services policy and strategy by 30 June 2014
3.3.1.04 - Develop a sustainable business model for family & child services	1-Jul-2014	30-Jun-2015	1	Does not impact AMPs	existing resources	L	Approval and implementation of completed sustainable business model for family and child services by 30 June 2015

STRATEGY: 3.3.2 Promoting early childhood programs

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.3.2.01 – Geraldton Regional Library Early Childhood Programs	Ongoing		4	Does not impact AMPs	existing resources	L	Continued delivery of Early Childhood Programs that meet customer needs

THEME: 3.4 Creating a city that honours and ensures neighbourhood communities that are inclusive of seniors

STRATEGY: 3.4.1 Creating a city that honours and ensures neighbourhood communities that are inclusive of seniors

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.4.1.01- Implement activation plan for QEII Centre	1-Jul-2013	30-Jun-2014	0.5	Does not impact AMPs	existing resources	M	Completed implementation of plan by 30 June 2014

STRATEGY: 3.4.2 Improving services and accommodation for an aging population including Aboriginal and Torres Strait Islander aged care facilities

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.4.2.01 - Develop a positive aging strategy	1-Jul-2013	30-Jun-2014	0.5	Does not impact AMPs	existing resources	M	Approval of completed strategy by 30 June 2014
3.4.2.02 - Review the positive aging strategy	1-Jul-2015	31-Dec-2015	1	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 31 December 2015
3.4.2.03 - Implement activation plan for QPT	1-Jul-2013	30-Jun-2014	1	Does not impact AMPs	existing resources	M	Completed implementation of plan by 30 June 2014

THEME: 3.5 Community Health and Safety

STRATEGY: 3.5.1 Creating a city that supports family living, the Aboriginal and Torres Strait Islander communities, multicultural groups, people with disabilities, young people and seniors

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.5.1.01 – Implement Stage 1 of the Disability Access Inclusion Plan	1-Jul-2013	30-Jun-2014	0.5	Does not impact AMPs	existing resources	M	Completed implementation of stage 1 of the Disability Access Inclusion Plan by 30 June 2014
3.5.1.02 - Review of the Disability Access Inclusion Plan	1-Jul-2014	30-Sep-2014	1.5	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 30 September 2014
3.5.1.03 – Facilitate improvements of the Health and Education Precinct Master Plan	2013	2014	0.5	AMP1 Buildings	existing resources	L	Completed improvements of the Health and Education Precinct Master Plan

STRATEGY: 3.5.2 Encouraging the improvement of health services and facilities for the greater community including Aboriginal and Torres Strait Islander health facilities to support future population growth

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.5.2.01 – Support Geraldton Regional Aboriginal Medical Services	Ongoing		2	Does not impact AMPs	existing resources	L	Continued support of the Geraldton Regional Aboriginal Medical Services to assist it to meet community needs

STRATEGY: 3.5.3 Promoting healthy life style initiatives and living standards
** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.5.3.01 - Carry out routine environmental health surveillance programs	Ongoing		23	Does not impact AMPs	\$400,000	L	Continued provision of environmental health surveillance program that meet customer needs
3.5.3.02 - Continue GO Gero Project	1-Jul-2013	30-Jun-2014	1	Does not impact AMPs	\$289,000	L	Completion of Go Gero Project in accordance with grant funding specification by 30 June 2014
3.5.3.03 - Continue Meat Inspection services	Ongoing		4	Does not impact AMPs	\$240,000	L	Continued provision of meat inspection services that meet customer needs
3.5.3.04 - Review housing options at Mullewa	1-Apr-2014	30-Jun-2015	1	AMP1 Buildings	\$20,000	L	Completed review and implementation of review recommendations by 30 June 2015
3.5.3.05 - Host 2013 Food Industry Conference	1-Oct-2013	31-Dec-2013	1	Does not impact AMPs	existing resources	M	Successful coordination of the 2013 Food Industry Conference
3.5.3.06 - Host 2014 Food Industry Conference	1-Oct-2014	31-Dec-2014	1	Does not impact AMPs	existing resources	M	Successful coordination of the 2014 Food Industry Conference
3.5.3.07 - Host 2015 Food Industry Conference	1-Oct-2015	31-Dec-2015	1	Does not impact AMPs	existing resources	M	Successful coordination of the 2015 Food Industry Conference
3.5.3.08 - Host 2016 Food Industry Conference	1-Oct-2016	31-Dec-2016	1	Does not impact AMPs	existing resources	M	Successful coordination of the 2016 Food Industry Conference

STRATEGY: 3.5.4 Supporting volunteering to ensure sustainable levels of participation

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.5.4.01 – Progress Association capacity building	Ongoing		2	Does not impact AMPs	existing resources	L	The incorporation of 1 progress association per year
3.5.4.02 – Supporting Volunteer Fire Brigades	Ongoing		2	Does not impact AMPs	\$400,000	L	Continued support of the volunteer fire brigades to assist them to meet community needs
3.5.4.03 – Supporting community groups including Arts Cultural Development Council, QPT Friends of the Theatre and Friends of the Geraldton Regional Library and Multi-Cultural Association	Ongoing		2	Does not impact AMPs	existing resources	L	Reported satisfaction of community groups through annual survey

STRATEGY: 3.5.5 Creating safer communities

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.5.5.01 - Review animal control service model	1-Jul-2013	30-Jun-2014	1	Does not impact AMPs	existing resources	M	Completed review by 30 June 2014
3.5.5.02 - Implement animal control service model	1-Jul-2014	30-Jun-2015	1	Does not impact AMPs	existing resources	M	Completed implementation of review recommendations by 30 June 2015
3.5.5.03 - Review emergency service model	1-Apr-2014	30-Sep-2014	1	Does not impact AMPs	existing resources	L	Completed review by 30 September 2014

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.5.5.04 - Implement emergency service model	1-Oct-2014	30-Sep-2015	1.5	Does not impact AMPs	existing resources	M	Completed implementation of review recommendations by 30 September 2015
3.5.5.05 – Provide community law and safety services	Ongoing		29	Does not impact AMPs	existing resources	L	Continued provision of community law and safety services that meet customer needs

STRATEGY: 3.5.6 Supporting Initiatives that address and / or discourage antisocial behaviour

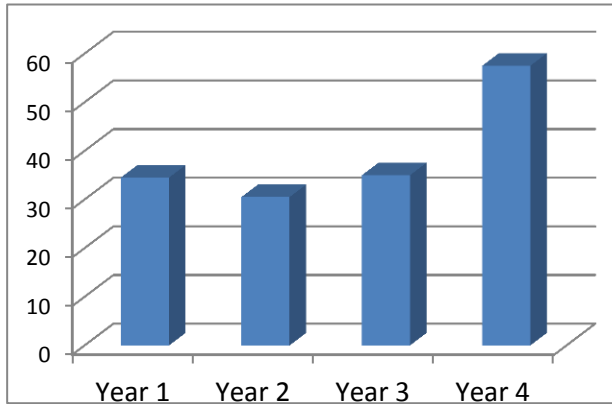
Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
3.5.6.01 - Review CCTV plan & develop a strategy	1-Jul-2014	31-Mar-2016	1	Does not impact AMPs	existing resources	L	Completed review by 30 June 2014
3.5.6.02 - Implement CCTV strategy	1-Jul-2016	30-Jun-2017	6	Does not impact AMPs	\$60,000	M	Completed implementation of review recommendations by 30 June 2017
3.5.6.03 - Implement community safety crime prevention plan	1-Jul-2013	30-Jun-2017	4	Does not impact AMPs	existing resources	M	Completed implementation of community safety crime prevention plan by 30 June 2017
3.5.6.04 - Review community safety crime prevention plan	1-Jul-2015	31-Dec-2015	0.5	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 31 December 2015
3.5.6.05 – Youth n Motion Program	Ongoing		2	Does not impact AMPs	\$20,000	L	Increased participation in program

How this Goal aligns with other initiatives

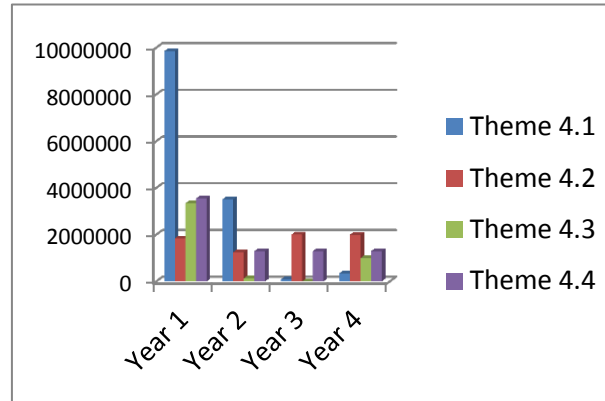
	3.1.1.01	3.1.1.02	3.1.1.03	3.1.1.04	3.1.2.01	3.2.1.01	3.2.1.02	3.3.1.01	3.3.1.02	3.3.1.03	3.3.1.04	3.4.3.01	3.4.3.02	3.5.1.01	3.5.1.02	3.5.3.01	3.5.3.02	3.5.3.03	3.5.3.04	3.5.3.05	3.5.3.06	3.5.3.07	3.5.3.08	3.5.5.05	3.5.5.06	3.5.5.07	3.5.5.08
CGG Sporting Futures Plan	✓	✓																									
Mullewa Community Group Inc Strategic Plan		✓																									
CGG Asset Management Strategy & Plans			✓	✓	✓																						
Creative community plan						✓	✓		✓			✓	✓														
ACECQA national quality standard								✓	✓	✓	✓																
Disability Access & Inclusion Plan														✓	✓												
National environmental health strategy																✓		✓		✓	✓	✓	✓				
Risky business environmental health resource guide																✓		✓		✓	✓	✓	✓				
City Vibrancy Plan																	✓										
CGG 2029 & beyond																	✓										
Economic development strategy																			✓								
CGG emergency arrangements																								✓	✓	✓	✓

GOAL: 4 Economy - A dynamic, diverse and sustainable economy

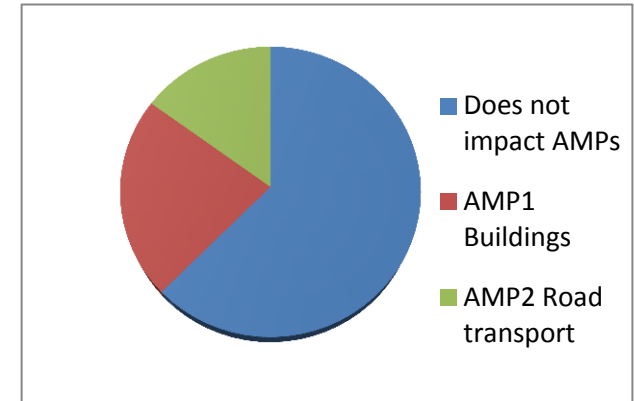
Workforce



Budget



Asset Management



The workforce graph above reflects the number of staff allocated to this goal over the 4 years of the plan. The budget graph provides the funding required for the actions within this goal. The asset management graph shows the impact on the City's asset management plans over the next 4 years.

THEME: 4.1 Lifestyle and Vibrancy

STRATEGY: 4.1.1 Providing equity and choice in affordable and alternative housing to create urban village communities that will help to sustain our lifestyle

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.1.1.01 - Progress Lot 9 Verita Road - lot Development	1-Jul-2014	30-Jun-2016	1	Does not impact AMPs	\$7M	M	Completion of Lot 9 Verita Road lot development by 30 June 2015
4.1.1.02 - Land Disposal - Crown public open space	1-Jan-2014	30-Jun-2014	0.25	AMP4 Parks & recreation	existing resources	M	Continuation of Crown public open space land disposals to support community growth
4.1.1.03 - Land Disposal - City freehold properties	1-Jan-2014	30-Jun-2014	0.25	Does not impact AMPs	existing resources	M	Continuation of City free hold land disposals to support community growth
4.1.1.05 - Progress Olive Street development	1-Jul-2013	30-Jun-2014	0.5	Does not impact AMPs	\$6M	M	Completion of Olive Street development

STRATEGY: 4.1.2 Acknowledging the need for smaller, denser housing types to accommodate population growth and diverse household sizes

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.1.2.01 – Implement Residential Development Strategy	Ongoing		1	Roads and T Parks and g	existing resources	L	Ongoing implementation of residential development strategy in to strategic documents

STRATEGY: 4.1.3 Revitalising the CBD through economic, social and cultural vibrancy

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.1.3.01 - Implement City Vibrancy Plan	1-Jul-2013	30-Jun-2017	1	Does not impact AMPs	\$120,000	L	Completed implementation of plan by 30 June 2017

STRATEGY: 4.1.5 Developing and promoting Greater Geraldton as a preferred cultural, environmental and agri/aquaculture tourism destination

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.1.5.01 - Technical upgrade of airport screening equipment	1-Jul-2015	30-Jun-2017	2	Does not impact AMPs	\$440,000	M	Completion of upgrade by 30 June 2017
4.1.5.02 - Review tourism strategy	1-Jan-2014	31-Dec-2014	0.5	Does not impact AMPs	\$30,000	M	Completed review and implementation of review recommendations by 31 December 2014
4.1.5.03 - Review tourism marketing collateral	1-Jul-2013	31-Dec-2013	0.5	Does not impact AMPs	existing resources	M	Completed review and implementation of review recommendations by 31 December 2013
4.1.5.04 - Develop a standard for tourism collateral	1-Jan-2014	30-Jun-2014	0.5	Does not impact AMPs	existing resources	L	Approved and implemented Tourism Collateral Standard by 30 June 2014

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.1.5.05 - Implement activation plan for west end precinct through events & exhibitions	1-Jul-2014	30-Jun-2016	2	Does not impact AMPs	existing resources	M	Completed implementation of action plan by 30 June 2016
4.1.5.06 - Review Visitor Centre service model	1-Jan-2014	31-Dec-2014	1	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 31 December 2014
4.1.5.08 - Relocate Visitor Centre	1-Jul-2013	31-Dec-2014	16.5	AMP1 Buildings	\$215,000	H	Completed relocation of Visitor Centre by 31 December 2014

THEME: 4.2 Transportation

STRATEGY: 4.2.1 Developing more efficient transport options that are secure and safe to sustain our lifestyle

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.2.1.01 - Review & update of airport master plan	1-Jul-2015	30-Sep-2015	0.5	Does not impact AMPs	\$10,000	L	Completed review and implementation of review recommendations by 30 September 2015
4.2.1.02 - Develop feasibility study on Mullewa-Geraldton transport opportunity	1-Jan-2015	30-Jun-2015	0.5	Does not impact AMPs	\$15,000	L	Completed feasibility study and recommendations by June 2015
4.2.1.03 - Review works service levels: -Pavement program -Rural roads program	1-Jan-2016	30-Jun-2017	61.5	AMP2 Road transport	existing resources	M	Approved and implemented Service Level Agreements by 30 June 2017

STRATEGY: 4.2.2 Integrating multimodal transport options into all future planning to reduce demand on light vehicles

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.2.2.01 - Progress General aviation terminal facility	1-Jul-2013	31-Dec-2013	0.5	AMP1 Buildings	\$100,000	M	Commencement of General Aviation Terminal facility by 31 December 2013
4.2.2.02 - Develop an integrated transport strategy	1-Jul-2013	30-Jun-2014	5	Does not impact AMPs	\$300,000	L	Approval of completed Integrated Transport Strategy by 30 June 2014

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.2.2.03 - Implement the integrated transport strategy	1-Jul-2014	30-Jun-2017	9	Does not impact AMPs	\$6.5M	M	Completed implementation of Integrated Transport Strategy by 30 June 2017
4.2.2.04 - Review parking control service model	1-Jul-2013	31-Dec-2013	0.5	AMP2 Road transport	existing resources	M	Completed review and implementation of review recommendations by 31 December 2013
4.2.2.05 - Implement parking control service model	1-Jan-2014	31-Dec-2014	4	AMP2 Road transport	existing resources	M	Completed implementation of parking control service model by 31 December 2014
4.2.2.07 - Chapman Road Car Park development	1-Jul-2013	30-Jun-2015	1	AMP2 Road transport	\$180,000	M	Completion of Chapman Road Car Park development by 30 June 2015

STRATEGY: 4.3.2 Encouraging the development of a variety of industries that will offer diverse employment opportunities

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.3.2.01 - Deliver the Mullewa Economic Enhancement project	1-Jul-2013	30-Jun-2014	1	Does not impact AMPs	\$550,000	M	Successful delivery of the Mullewa Economic Enhancement project by 30 June 2014

STRATEGY: 4.3.3 Supporting new residents to join and grow our community

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.3.3.01 – Welcome to Greater Geraldton new residents information packs	Ongoing		2	Does not impact AMPs	existing resources	L	Continued provision of Welcome to Greater Geraldton packs to new residents

STRATEGY: 4.3.4 Supporting economic development initiatives and promotion of the region
** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.3.4.01 - Review Economic Development Strategy 2014	1-Oct-2014	31-Dec-2014	1	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 31 December 2014
4.3.4.02 - Operate airport services	Ongoing		11	Does not impact AMPs	existing resources	M	Continued operation of airport services to meet customer needs
4.3.4.03 - Runway re seal	1-Oct-2013	31-Dec-2013	0.5	AMP2 Road transport	\$405,000	M	Completed Runway Re-seal by 31 December 2013
4.3.4.04 – Airport Departure lounge extension	1-Jul-2013	31-Mar-2014	0.5	AMP1 Buildings	\$1.55M	M	Completed Airport Departure lounge extensions by 31 March 2014
4.3.4.05 - Introduction of paid parking at Airport	1-Jul-2013	30-Jun-2014	1	Does not impact AMPs	\$800,000	M	Completion of the Airport paid parking implementation by 30 June 2014
4.3.4.06 - Upgrade aircraft landing aids	1-Jul-2016	30-Jun-2017	1	Does not impact AMPs	\$1M	L	Completed upgrade of aircraft landing aids by 30 June 2017
4.3.4.07 - Utilities upgrade at Airport	1-Jan-2014	31-Dec-2014	1	Does not impact AMPs	\$60,000	M	Completed upgrade of airport utilities by 31 December 2014
4.3.4.08 - Review mechanical services of Greenough Airport Terminal	1-Jan-2014	30-Jun-2014	0.5	AMP1 Buildings	\$10,000	M	Completed review and implementation of review recommendations by 30 June 2014

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.3.4.09 - Upgrade mechanical services of Greenough terminal	1-Jul-2014	30-Jun-2015	1.5	AMP1 Buildings	\$100,000	M	Completed upgrade of mechanical services at Greenough Airport Terminal by 30 June 2015
4.3.4.10 - Review Economic Development Strategy 2016	1-Oct-2016	31-Dec-2016	1	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 31 December 2016
4.3.4.11 - Plan and design infrastructure projects	Ongoing		16	Does not impact AMPs	existing resources	L	Continue to provide planning and design for infrastructure projects to meet customer needs

THEME: 4.4 Research and Technology

STRATEGY: 4.4.1 Encouraging the development of industries and services related to advances in telecommunications technologies and the National Broadband Network

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.4.1.01 - Implement Digital Education	1-Jul-2013	30-Jun-2014	2	Does not impact AMPs	\$250,000	L	Completed implementation of City Digital Education by 30 June 2014

STRATEGY: 4.4.2 Integrating research facilities and industries in the city region related to the Square Kilometre Array project

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.4.2.01 - Progress stage 1 of Airport Technology park construction & development	1-Jul-2013	30-Sep-2014	3	AMP1 Buildings	\$4.5M	M	Completion of stages 1 of Airport Technology Park construction and development project by 30 September 2014

STRATEGY: 4.4.3 Implementing renewable and alternative energy technologies to power and increase our energy self-reliance

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.4.3.01 – Art Gallery Geo Thermal Project	1-Jul-2013	30-Jun-2014	0.5	AMP1 Buildings	\$800,000	M	Completion of the Art Gallery Geo Thermal Project by 30 June 2014

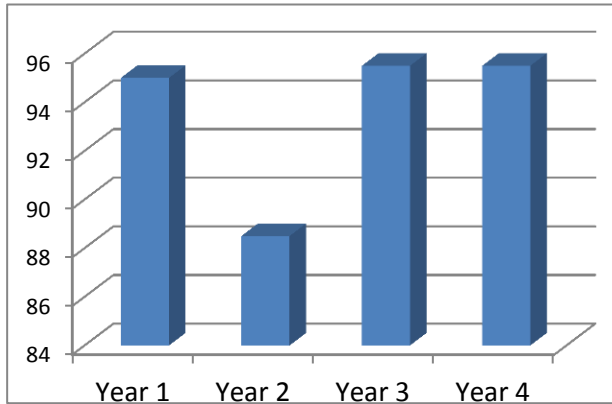
Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
4.4.3.02 – Aquarena Geo Thermal and Solar Panel Project	1-Jul-2013	30-Jun-2014	0.5	AMP1 Buildings	\$1.2M	M	Completion of the Aquarena Geo Thermal and Solar Panel Project by 30 June 2014
4.4.3.03 – Installation of Solar Panels on City Buildings	1-Jul-2013	30-Jun-2017	4	AMP1 Buildings	\$200,000	M	Completed installation of solar panels on City buildings by 30 June 2017

How this Goal aligns with other initiatives

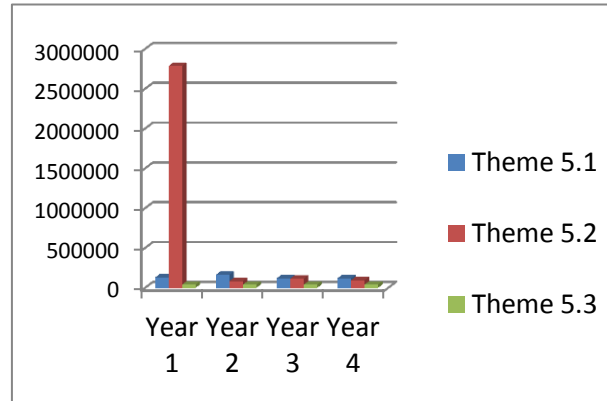
	4.1.3.01	4.1.3.02	4.1.3.03	4.1.3.04	4.1.3.05	4.1.5.01	4.1.5.02	4.1.5.03	4.1.5.04	4.2.1.01	4.2.2.01	4.2.2.02	4.2.2.03	4.2.2.04	4.2.2.05	4.3.4.01	4.3.4.02	4.3.4.03	4.3.4.04	4.3.4.05	4.3.4.06	4.3.4.07	4.3.4.08	4.3.4.09	4.3.4.10	4.4.1.01
City Vibrancy Plan	✓	✓			✓																					
Economic development strategy			✓													✓									✓	
Creative community plan				✓																						
Geraldton airport master plan						✓				✓	✓						✓	✓	✓	✓	✓	✓	✓	✓		
Tourism Western Australia/Australia's Coral Coast							✓	✓	✓																	
WA state aviation strategy (pending)										✓																
CGG Asset Management Strategy & Plans												✓	✓													
City centre parking strategy & plan														✓	✓											
CGG Digital Strategy																										✓

GOAL: 5 Governance - Inclusive civic and community engagement and leadership

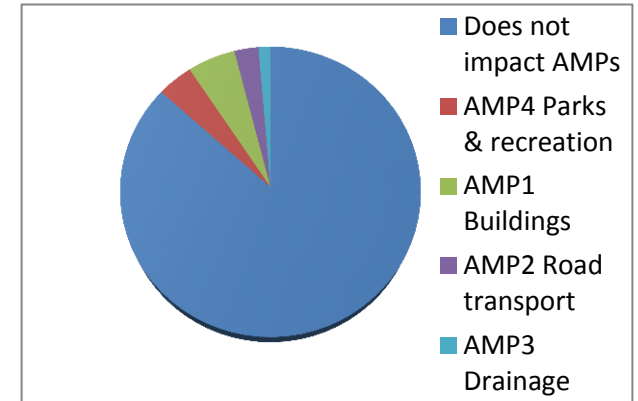
Workforce



Budget



Asset Management



The workforce graph above reflects the number of staff allocated to this goal over the 4 years of the plan. The budget graph provides the funding required for the actions within this goal. The asset management graph shows the impact on the City’s asset management plans over the next 4 years.

THEME: 5.1 Community Engagement

STRATEGY: 5.1.1 Providing consistent community engagement where constructive feedback results in action

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.1.1.01 - Review the community engagement framework	1-Jul-2013	30-Sep-2013	0.5	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 30 September 2013

STRATEGY: 5.1.2 Promoting community involvement in decision making so it is collaborative and transparent trust through the engagement process

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.1.2.01 - Conduct 2014/15 Customer Satisfaction Survey	1-Jan-2014	31-Dec-2014	1.5	Does not impact AMPs	\$100,000	L	Completed 2014/15 Customer Satisfaction Survey by 31 December 2014
5.1.2.02 - Conduct 2016/17 Customer Satisfaction Survey	1-Jan-2016	31-Dec-2016	2	Does not impact AMPs	\$100,000	L	Completed 2016/17 Customer Satisfaction Survey by 31 December 2016
5.1.2.03 - Progress Sunset Beach precinct development	1-Jul-2014	30-Jun-2015	0.5	Does not impact AMPs	\$45,000	M	Completed Sunset Beach precinct development by 30 June 2015
5.1.2.04 - Develop the community empowerment framework	1-Jul-2013	31-Dec-2013	1	Does not impact AMPs	existing resources	L	Completed development of the community empowerment framework by 31 December 2013

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.1.2.05 - Review the community empowerment framework	1-Apr-2015	30-Jun-2015	0.5	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 30 June 2015

STRATEGY: 5.1.3 Fostering a more trusting relationship between the Council, City staff and the community to build trust through the engagement process

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.1.3.01 - Develop media message protocols	1-Jan-2014	31-Mar-2014	0.5	Does not impact AMPs	existing resources	M	Approved and implemented media message protocols by 31 March 2014
5.1.3.02 - Maintain communications, marketing and tourism services	Ongoing		29	Does not impact AMPs	existing resources	L	Continued provision of communications, marketing and tourism services that meet customer needs
5.1.3.03 – Continuing live streaming of council meetings	Ongoing		2	Does not impact AMPs	existing resources	L	Continued provision of live streaming of council meetings for ease of access
5.1.3.04 – Produce regular Talk About Greater Geraldton information pages	Ongoing		2	Does not impact AMPs	\$280,000	L	Continued provision of Talk About Greater Geraldton information pages in local newspapers

STRATEGY: 5.1.6 Facilitating youth involvement in community engagement

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.1.6.01 – Develop and promote smart phone youth application	1-Jul-2013	30-Jun-2014	0.5	Does not impact AMPs	\$10,000	L	Approved and implemented smart phone youth application project by 30 June 2014

THEME: 5.2 Planning and Policy

STRATEGY: 5.2.1 Responding to community aspirations by providing creative yet effective planning and zoning for future development

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.2.1.01 - Prepare a new local Planning Scheme	1-Jul-2013	30-Jun-2014	2	Does not impact AMPs	\$700,000	L	Adopted New Local Planning Scheme by 30 June 2014
5.2.1.02 - Review the Municipal Inventory	1-Jul-2015	30-Jun-2016	4	Does not impact AMPs	\$20,000	L	Completed review and implementation of review recommendations by 30 June 2016

STRATEGY: 5.2.2 Supporting local procurement processes

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.2.2.01 – Review Regional Price Preference Policy	1-Jul-2013	30-Jun-2014	0.5	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 30 June 2014

STRATEGY: 5.2.3 Addressing cultural heritage issues and the preservation and enhancement of natural areas as part of the development process

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.2.3.01 – Implement Public Open Space Strategy	1-Jul-2014	30-Jun-2017	0.5	AMP4 Parks & Recreation	existing resources	L	Completed implementation of Public Open Space Strategy by 30 June 2017

STRATEGY: 5.2.4 Maintaining ease of living in a small sized city, satellite communities and rural communities

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.2.4.01 – Precinct Planning	Ongoing		1.5	AMP1 Buildings	\$180,000	L	Continued precinct planning to support community growth

STRATEGY: 5.2.5 Supporting the creation of a 20 minute city where community infrastructure is accessible by car, bike or foot

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.2.5.01 – Implement Multi Modal Transport Strategy	1-Jul-2013	30-Jun-2014	0.5	AMP2 Road Transport	existing resources	L	Completed implementation of Public Open Space Strategy by 30 June 2015

STRATEGY: 5.2.6 Supporting decisions to create a long term sustainable city

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.2.6.01 - Develop cultural facilities plan	1-Jul-2013	30-Jun-2013	0.5	Does not impact AMPs	existing resources	M	Approved Cultural Facilities Plan completed by 30 June 2013
5.2.6.02 - Implement the cultural facility plan	1-Jul-2014	30-Jun-2015	1	Does not impact AMPs	existing resources	M	Completed implementation of Cultural Facilities Plan by 30 June 2015

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.2.6.03 - Review the cultural facility plan	1-Jan-2016	30-Jun-2016	0.5	Does not impact AMPs	existing resources	M	Completed review and implementation of review recommendations by 30 June 2016
5.2.6.04 - Provide budget & capital programming	Ongoing		25.5	Does not impact AMPs	existing resources	M	Continued provision of budget and capital programming to meet customer needs
5.2.6.05 - Implement CGG Community Grants Program	1-Jul-2013	30-Jun-2014	2	Does not impact AMPs	\$380,000	M	Completed implementation of CGG Community Grants Program by 30 June 2014
5.2.6.07 - Review long term financial plan 2014	1-Apr-2014	30-Jun-2014	0.5	Does not impact AMPs	existing resources	M	Completed review and implementation of review recommendations by 30 June 2014
5.2.6.08 - Review long term financial plan 2015	1-Apr-2015	30-Jun-2015	0.5	Does not impact AMPs	existing resources	M	Completed review and implementation of review recommendations by 30 June 2015
5.2.6.09 - Review long term financial plan 2016	1-Apr-2016	30-Jun-2016	0.5	Does not impact AMPs	existing resources	M	Completed review and implementation of review recommendations by 30 June 2016
5.2.6.10 - Review long term financial plan 2017	1-Apr-2017	30-Jun-2017	0.5	Does not impact AMPs	existing resources	M	Completed review and implementation of review recommendations by 30 June 2017
5.2.6.11 - Implement financial sustainability framework	1-Jul-2013	30-Jun-2014	1	Does not impact AMPs	existing resources	M	Completed implementation of the CGG Financial Sustainability Framework by 30 June 2014

STRATEGY: 5.2.7 Ensuring efficient and effective delivery of service

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.2.7.01 - Develop ICT Strategy	1-Jan-2014	30-Sep-2014	2	Does not impact AMPs	\$50,000	L	Completion of an approved ICT Strategy by 30 September 2014
5.2.7.02 - Develop Disaster Recovery Plan	1-Jan-2014	30-Sep-2014	2	Does not impact AMPs	\$75,000	L	Completion of an approved Disaster Recovery Plan by 30 September 2014
5.2.7.03 - Review ICT strategy	1-Jul-2016	30-Sep-2016	0.5	Does not impact AMPs	existing resources	M	Completed review and implementation of review recommendations by 30 September 2016
5.2.7.04 - Review disaster recovery plan	1-Jul-2015	30-Sep-2016	1	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 30 September 2016
5.2.7.05 - Develop Customer Service Strategy	1-Jul-2013	30-Jun-2014	2	Does not impact AMPs	\$50,000	L	Completion of an approved Customer Service Strategy by 20 June 2014
5.2.7.06 - Provide Information Services to CGG	Ongoing		65.5	Does not impact AMPs	existing resources	L	Continued provision of Information Services to meet customer needs
5.2.7.07 - Leasing administration for commercial, community & residential properties	Ongoing		7.5	Does not impact AMPs	existing resources	M	Continued provision of leasing administration for City properties to meet customer needs
5.2.7.08 - Review Point Moore beach cottage leases	1-Jul-2014	30-Jun-2015	1	Does not impact AMPs	existing resources	M	Completed review and implementation of review recommendations by 30 June 2015
5.2.7.09 - Develop plan to maintain & inspect Commercial, community & residential leased properties	1-Jul-2013	30-Jun-2014	0.5	Does not impact AMPs	existing resources	M	Completion of an approved maintenance and inspection plan for City properties by 30 June 2014

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.2.7.10 - Implement City e-Services	1-Jul-2013	31-Dec-2013	1	Does not impact AMPs	\$280,000	L	Completed implementation of City e-Services by 31 December 2013
5.2.7.11 - Develop fleet strategy	1-Jul-2013	30-Sep-2013	1	Does not impact AMPs	existing resources	L	Completion of approved CGG Fleet Strategy by 30 September 2013
5.2.7.12 - Implement fleet strategy	1-Oct-2013	30-Jun-2014	3	Does not impact AMPs	\$100,000	L	Completed implementation of CGG Fleet Strategy by 30 September 2013
5.2.7.13 - Finalise depot upgrade	1-Jul-2013	31-Dec-2013	6	AMP1 Buildings	\$850,000	L	Completion of CGG Depot upgrade by 31 December 2013
5.2.7.14 - Review CGG record keeping plan	1-Jul-2016	31-Dec-2016	1	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 31 December 2016
5.2.7.15 - Implement phase 2 of TRIM integration	1-Jul-2013	30-Jun-2014	2	Does not impact AMPs	existing resources	M	Completed implementation of phase 2 of TRIM integration by 30 June 2014
5.2.7.16 - Provide fleet support services	Ongoing		34	Does not impact AMPs	existing resources	L	Continued provision of fleet support services to support the organisation
5.2.7.17 - Municipal Depot Development detailed Design work	1-Jul-2013	30-Jun-2017	5	AMP1 Buildings	\$37,200	M	Completion of the CGG Municipal Depot Development detailed design work

STRATEGY: 5.2.8 Continuously improving business and governance frameworks to support a growing community

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.2.8.01 - Provide Governance & Risk services to CGG	Ongoing		34.5	Does not impact AMPs	existing resources	M	Continued provision of governance and risk services to support the organisation
5.2.8.02 - Develop Business Continuity Plan	1-Jul-2013	31-Mar-2014	0.5	Does not impact AMPs	existing resources	M	Completion of approved CGG Business Continuity Plan by 31 March 2014
5.2.8.03 - Develop OSH/Risk Management system	1-Jul-2013	30-Jun-2014	1	Does not impact AMPs	existing resources	M	Implementation of approved OSH/Risk management system by 30 June 2014
5.2.8.04 - Develop Tendering & Contracting standards	1-Jul-2013	31-Dec-2013	0.5	Does not impact AMPs	existing resources	M	Approval of completed Tendering and Contracting standards by 31 December 2013
5.2.8.05 - Review OHS/Risk management system	1-Jan-2016	30-Jun-2016	1	Does not impact AMPs	existing resources	M	Completed review and implementation of review recommendations by 30 June 2016
5.2.8.06 - Review Business Continuity Plan	1-Jan-2016	30-Jun-2016	1	Does not impact AMPs	existing resources	M	Completed review and implementation of review recommendations by 30 June 2016
5.2.8.07 - Implement Integrated Planning & Reporting	1-Jul-2013	30-Jun-2014	2	Does not impact AMPs	existing resources	M	Completion of implementation of integrated planning and reporting by 30 June 2014
5.2.8.08 - Implement business partnering model and SLA's	1-Jul-2013	30-Jun-2014	3	Does not impact AMPs	existing resources	M	Completed implementation of Human Resources business partnering model and service level agreements that support the organisation by 30 June 2014

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.2.8.09 - Develop workforce plan action plan	1-Jul-2013	30-Jun-2014	1	Does not impact AMPs	existing resources	H	Completion of an approved action plan for the CGG Workforce Plan by 30 June 2014
5.2.8.10 - Conduct 2014/15 Employee Engagement (Survey & Action)	1-Oct-2013	31-Dec-2014	1.5	Does not impact AMPs	\$30,000	M	Completion of the 2014/15 Employee Engagement Survey and Action plan by 31 December 2014
5.2.8.11 - Develop & implement engineering design & asset management service model	1-Jul-2013	30-Jun-2014	2	Does not impact AMPs	\$150,000	M	Completed implementation of Engineering Design and Asset Management service model that supports the organisation by 30 June 2014
5.2.8.12 - Assess viability of undertaking building certifying service	1-Jul-2013	30-Jun-2015	2	Does not impact AMPs	existing resources	L	Completed assessment and recommendations by 30 June 2015
5.2.8.13 - Develop & implement a strategy for the delivery of the Cat Act	1-Jul-2013	31-Dec-2013	2	Does not impact AMPs	existing resources	M	Completion and implementation of approved Cat Act Delivery Strategy by 31 December 2013
5.2.8.14 - Review of Local Laws service model	1-Jul-2013	31-Dec-2013	2	Does not impact AMPs	existing resources	M	Completed review and implementation of review recommendations by 31 December 2013
5.2.8.15 - Implement Local Laws service model	1-Jan-2014	31-Dec-2014	2	Does not impact AMPs	existing resources	M	Completed implementation of Local Laws service model that meets customer needs
5.2.8.16 - Develop an Off Road Vehicle Strategy	1-Jul-2013	30-Jun-2015	4	Does not impact AMPs	existing resources	M	Completion of approved Off Road Vehicle Strategy by 30 June 2015
5.2.8.17 - Develop & implement new marketing strategy	1-Jul-2013	30-Jun-2014	1	Does not impact AMPs	\$30,000	L	Completion and implementation of approved CGG Marketing Strategy by 30 June 2014

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.2.8.18 - Review Aquarena marketing strategy	1-Jul-2014	30-Sep-2016	1.5	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 30 September 2016
5.2.8.19 - Review asset management plans 2014	1-Jan-2014	31-Mar-2014	1	AMP1 Buildings	\$25,000	L	Completed review and implementation of review recommendations by 31 March 2014
5.2.8.20 - Review asset management plans 2015	1-Jan-2015	31-Mar-2015	1	AMP2 Road transport	\$25,000	L	Completed review and implementation of review recommendations by 31 March 2015
5.2.8.21 - Review asset management plans 2016	1-Jan-2016	31-Mar-2016	1	AMP3 Drainage	\$25,000	L	Completed review and implementation of review recommendations by 31 March 2016
5.2.8.22 - Review asset management plans 2017	1-Jan-2017	31-Mar-2017	1	AMP4 Parks & recreation	\$25,000	L	Completed review and implementation of review recommendations by 31 March 2017
5.2.8.23 - Conduct 2016/17 Employee Engagement (Survey & Action)	1-Jan-2016	31-Mar-2017	2	Does not impact AMPs	\$50,000	M	Completion of the 2016/17 Employee Engagement Survey and Action plan by 31 March 2017
5.2.8.24 - Provide financial accounting & statutory reporting	Ongoing		46	Does not impact AMPs	existing resources	M	Continued provision of financial accounting and statutory reporting to support the organisation
5.2.8.25 - Alignment of Mullewa & Geraldton-Greenough rating structures	1-Jul-2013	30-Jun-2016	3	Does not impact AMPs	existing resources	M	Completed alignment of Shire of Mullewa and City of Geraldton-Greenough rating structures by 30 June 2016
5.2.8.26 - Provide human resource and business performance support	Ongoing		19	Does not impact AMPs	existing resources	L	Continued provision of HR and business performance services to support the organisation

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.2.8.27 - Review materials reflecting corporate identity	1-Jan-2014	30-Jun-2014	0.5	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 30 June 2014
5.2.8.28 - Develop corporate identity standards	1-Jul-2014	31-Dec-2014	0.5	Does not impact AMPs	existing resources	L	Completion of approved Corporate Identity standards by 31 December 2014
5.2.8.29 - Review materials reflecting corporate identity	1-Jul-2016	31-Dec-2016	0.5	Does not impact AMPs	existing resources	L	Completed review and implementation of review recommendations by 31 December 2016

THEME: 5.3 Advocacy and Partnerships

STRATEGY: 5.3.1 Active participation in regional, state and national alliances such as the Western Australian Regional Capitals Alliance (WARCA) and Regional Capitals Australia (RCA)

** Council Priority*

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.3.1.01 - Continue participation in WARCA & RCA	Ongoing		16	Does not impact AMPs	existing resources	L	Continued participation in WARCA and RCA to represent the Greater Geraldton community

STRATEGY: 5.3.2 Partnering with key international communities through Sister City partnerships and Strategic Alliances

Action	Planned Start Date	Planned Completion Date	Workforce	Asset Management Plan	Budget	Risk Rating	Measures
5.3.2.01 - Develop International relationships	1-Apr-2014	30-Jun-2017	4	Does not impact AMPs	\$160,000	M	Establishment of international relationship that represent the Greater Geraldton community

How this Goal aligns with other initiatives

	5.2.1.01	5.2.1.02	5.2.6.02	5.2.6.03	5.2.6.04	5.2.6.05	5.2.6.06	5.2.6.07	5.2.6.08	5.2.6.09	5.2.6.10	5.2.6.11	5.2.6.12	5.2.6.13	5.2.7.01	5.2.7.03	5.2.7.09	5.2.7.10	5.2.7.15	5.2.7.16	5.2.7.17	5.2.7.22	5.2.7.23	5.2.7.24	5.2.7.25	5.2.7.27	5.2.7.29	5.2.8.11	5.2.8.12	5.2.8.13	5.2.8.15	5.2.8.16	5.2.8.26	5.2.8.27	5.2.8.28	5.2.8.29	5.2.8.30	5.2.8.31	5.2.8.32	5.2.8.33				
Local government act	✓																	✓								✓																		
Planning & development act	✓																		✓								✓																	
Heritage Act		✓																																										
Creative community plan			✓	✓	✓																																							
CGG Long Term Financial Plan						✓	✓	✓	✓	✓	✓	✓	✓	✓																									✓	✓	✓			
CGG Information Communication Technology Strategy															✓	✓																												
CGG Asset Management Strategy & Plans																	✓					✓	✓	✓	✓							✓		✓	✓	✓	✓							
CGG Digital Strategy																		✓			✓						✓																	
Building Act																			✓								✓																	
City Vibrancy Plan																				✓																								
Combined Union Enterprise Bargaining Agreement																												✓	✓	✓									✓					
Equal Employment Opportunity Plan																												✓	✓	✓								✓						

ABOUT THIS DOCUMENT

Expires on:	30 June 2017
Next review:	2014
Adopted by Council:	27 June 2013
Public Notice provided:	1 July 2013

This plan is reviewed annually in accordance with the Western Australian Local Government Act 1995.

Modifications to the *City of Greater Geraldton Corporate Business Plan 2013-2017* will be done in accordance with s. 19CA of the Local Government (Administration) Regulations 1996 of the Western Australian Local Government Act.

Council adoption is required in order for any modifications to take affect and public notice of modifications will be provided.

The *City of Greater Geraldton Corporate Business Plan 2013-2017* is available on our website: www.cgg.wa.gov.au and at each of our customer service centres and libraries:

City of Greater Geraldton Administration Centre
 63 Cathedral Avenue
 Geraldton WA 6530 Australia
 Phone: 08 9956 6600
 Fax: 08 9956 6674
council@cgg.wa.gov.au
www.cgg.wa.gov.au

City of Greater Geraldton Mullewa District Office
 Corner of Thomas and Padbury Streets
 Mullewa WA 6630 Australia
 Phone: 08 9961 1007
 Fax: 08 9961 1206
council@cgg.wa.gov.au
www.cgg.wa.gov.au

TELL US WHAT YOU THINK

The *City of Greater Geraldton Corporate Business Plan 2013 – 2017* has been developed drawing upon extensive community consultation which was undertaken as part of the 2029 and Beyond project and consultation with Council and staff. This plan also considers various state, regional and local plans relevant to the City of Greater Geraldton.

Your feedback is appreciated and will assist to ensure that this plan remains relevant and continues to contribute to the Greater Geraldton community's vision for our future.

How well does this plan meet your expectations for the future of this community?

(please rate the plan using the scale below)

1

It does not meet my expectations

2

Only meets a few of my expectations

3

Meets some of my expectations

4

Meets most of my expectations

5

Meets my expectations

Are there any other opportunities which should be included in this plan?

(please provide details here)

Is there something in the plan you do not agree with?

(please provide details here)

Is there something you feel we have missed?

(please provide details here)

Is there something in the plan that you would like more information on?

(please provide details here)

Do you have any other comments?

(please provide details here)

Would you like to discuss your views with a City representative?

(please provide your details and the City will contact you)

Name: _____

Contact phone number: _____

Contact email address (if preferred): _____

Please check our website for details of current community engagement opportunities related to this plan.

Please return this form to the City of Greater Geraldton.

In person: Cathedral Ave Civic Centre, 63 Cathedral Avenue, Geraldton
Mullewa District Office, Corner of Thomas and Padbury Streets, Mullewa

By email: council@cgg.wa.gov.au

By fax: 08 9956 6674

By post: PO Box 101, Geraldton 6531



City of
Greater Geraldton
a vibrant future

