

COUNCIL POLICY COMPARISON TABLE

COUNCIL POLICY COUNCIL POLICY 4.17 CHILD SAFE AWARENESS			
CURRENT POLICY CONTENT	PROPOSED CONTENT	CHANGE NOTES	COUNCIL COMMENTS
<b>STRATEGIC THEME</b>  <i>Leading</i>	<b>STRATEGIC THEME</b>  <i>Leading</i>	No Changes	
<b>OBJECTIVES</b>  Click or tap here to enter text.	<b>OBJECTIVE</b>  Click or tap here to enter text.	No Changes	
<b>POLICY STATEMENT</b>  The City supports child safety and welfare within our community, and when accessing our facilities and in the care of our services, as such, the City is committed to the ongoing education of children, young people and families, staff, volunteers, contractors and key stakeholders about their rights, responsibilities and reporting processes relating to child safety and welfare.  This Child Safe Awareness policy applies to all, employees, volunteers, trainees, work experience students, interns, and anyone else who undertakes work on behalf of the City, regardless of their work related to children or young people. It applies to occupants of City facilities and venues, including visitors, contractors and suppliers and is supported by the City's Child Safety and Welfare Procedure.  The safety and wellbeing of children is everyone's responsibility.	<b>POLICY STATEMENT</b>  The City supports child safety and welfare within our community, and when accessing our facilities and in the care of our services, the City is committed to the ongoing education of children, young people and families, staff, volunteers, contractors and key stakeholders about their rights, responsibilities and reporting processes relating to child safety and welfare.  This Child Safe Awareness policy applies to all, employees, volunteers, trainees, work experience students, interns, and anyone else who undertakes work on behalf of the City, regardless of their work related to children or young people. It applies to occupants of City facilities and venues, including visitors, contractors and suppliers and is supported by the City's Child Safety and Welfare Procedure.  The safety and wellbeing of children is everyone's responsibility.	Grammatical change	
<b>POLICY DETAILS</b>  The City supports and values all children and young people and makes a commitment to support the safety and wellbeing of all children and young people, including protection from abuse. This Child Safe Awareness policy is one of the ways the City demonstrates its commitment to being child safe and a zero-tolerance approach to child abuse.  This policy aims to reduce the risk of harm and child sexual abuse in our communities by encouraging child safe environments to be created and maintained. The City is committed to encouraging local organisations to be child safe and ensure children are safe and empowered.  Consistent with the National Principles for Child Safe Organisations and Commonwealth Child Safe Framework, this policy provides a framework that outlines the role of the City in supporting local organisations to be child safe through access to resources, awareness raising and sharing relevant information.  The City's Child Safe Principles are: <ul style="list-style-type: none"><li>• The rights of children and young people are upheld.</li><li>• Children and young people are respected, listened to, and informed about their rights.</li><li>• Children and young people have the fundamental right to be safe and cared for.</li></ul>	<b>POLICY DETAILS</b>  The City's Child Safe Principles are: <ul style="list-style-type: none"><li>• The rights of children and young people are upheld.</li><li>• Children and young people are respected, listened to, and informed about their rights.</li><li>• Children and young people have the fundamental right to be safe and cared for.</li><li>• Children and young people have the right to speak up, be heard and taken seriously without the threat of negative consequences.</li><li>• The safety and best interests of children and young people are a primary consideration when making decisions that concern them.</li><li>• Access to trusted and reliable information, including the National Principles for Child Safe Organisations, helps support organisations to understand what they must do to help reduce the risk of harm and abuse.</li><li>• Communities are informed and involved in promoting the safety and wellbeing of children and young people including protection from harm.</li><li>• Collaboration with the community and our partners promotes the safety, participation and empowerment of all children and young people.</li></ul>	Removal of an action statement that is more appropriately incorporated into the Child Safety and Welfare Procedure 2023	

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<div><b>KEY TERM DEFINITIONS</b></div> <div><p><b>Abuse:</b> Abuse is an act, or a failure to act, towards or on behalf of a child that may result in harm. It can occur on one occasion or multiple occasions. Sometimes the impact of multiple events leads to harm that becomes cumulative in nature. Types of abuse include physical, emotional and sexual abuse, and neglect.</p><p><b>Child/Children</b> means a person under 18 years of age, and in the absence of positive evidence as to age, means a person who appears to be under 18 years of age.</p><p><b>Child Safe Organisation</b> is defined in the Royal Commission Final Report as one that:</p><ul style="list-style-type: none"><li>• creates an environment where children's safety and wellbeing are at the center of thought, values, and actions</li><li>• places emphasis on genuine engagement with and valuing of children and young people</li><li>• creates conditions that reduce the likelihood of harm to children and young people</li><li>• creates conditions that increase the likelihood of identifying any harm, and</li><li>• responds to any concerns, disclosures, allegations, or suspicions of harm.</li></ul><p>Implementation of the National Principles for Child Safe Organisations give effect to the above.</p><p><b>Child safe:</b> For the purpose of this policy, child safe means protecting the rights of children and young people to be safe by taking actions that can help prevent harm and abuse.</p><p><b>Harm:</b> Harm, in relation to a child, means any detrimental effect of a significant nature on the child’s wellbeing, whether caused by a single act, omission or circumstance; or a series or combination of acts, omissions or circumstances.</p><p><b>Wellbeing:</b> Wellbeing of children and young people includes the care, development, education, health and safety of children and young people.</p></div>	<div><b>KEY TERM DEFINITIONS</b></div> <div><p><b>Abuse:</b> Abuse is an act, or a failure to act, towards or on behalf of a child that may result in harm. It can occur on one occasion or multiple occasions. Sometimes the impact of multiple events leads to harm that becomes cumulative in nature. Types of abuse include physical, emotional and sexual abuse, and neglect.</p><p><b>Child/Children</b> means a person under 18 years of age, and in the absence of positive evidence as to age, means a person who appears to be under 18 years of age.</p><p><b>Child Safe Organisation</b> is defined in the Royal Commission Final Report as one that:</p><ul style="list-style-type: none"><li>• creates an environment where children's safety and wellbeing are at the center of thought, values, and actions</li><li>• places emphasis on genuine engagement with and valuing of children and young people</li><li>• creates conditions that reduce the likelihood of harm to children and young people</li><li>• creates conditions that increase the likelihood of identifying any harm, and</li><li>• responds to any concerns, disclosures, allegations, or suspicions of harm.</li></ul><p>Implementation of the National Principles for Child Safe Organisations give effect to the above.</p><p><b>Child safe:</b> For the purpose of this policy, child safe means protecting the rights of children and young people to be safe by taking actions that can help prevent harm and abuse.</p><p><b>Harm:</b> Harm, in relation to a child, means any detrimental effect of a significant nature on the child’s wellbeing, whether caused by a single act, omission or circumstance; or a series or combination of acts, omissions or circumstances.</p><p><b>Wellbeing:</b> Wellbeing of children and young people includes the care, development, education, health and safety of children and young people.</p></div>	Grammatical change	

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<b>WORKPLACE INFORMATION</b>  <i>Child Care Services Act 2007</i> <i>Children and Community Services Act 2004</i> <i>Civil Liability Act 2002</i> <i>Corruption, Crime and Misconduct Act 2003</i> <i>Equal Opportunity Act 1984</i> <i>Freedom of Information Act 1997</i> <i>Local Government Act 1995</i>	<b>WORKPLACE INFORMATION</b>  <i>Child Care Services Act 2007</i> <i>Children and Community Services Act 2004</i> <i>Civil Liability Act 2002</i> <i>Corruption, Crime and Misconduct Act 2003</i> <i>Equal Opportunity Act 1984</i> <i>Freedom of Information Act 1997</i> <i>Local Government Act 1995</i>	Update	

National Principles for Child Safety Organisations <i>Parliamentary Commissioner Act 1971</i> <i>Public Interest Disclosure Act 2003</i> <i>Public Sector Management Act 1994</i> United Nations Convention on the Rights of the Child (CRC) <i>Work Health and Safety Act 2020</i> <i>Working with Children (Screening) Act 2004</i>				National Principles for Child Safety Organisations <i>Parliamentary Commissioner Act 1971</i> <i>Public Interest Disclosure Act 2003</i> <i>Public Sector Management Act 1994</i> United Nations Convention on the Rights of the Child (CRC) <i>Work Health and Safety Act 2020</i> <i>Working with Children (Screening) Act 2004</i> <i>OP 054 Employee Code of Conduct</i> <i>OP 056 Volunteer Policy</i> <i>CP 1.2 Youth Policy</i> <i>CP 1.6 Community Engagement Policy</i> <i>CP 4.6 Information Security Management System</i>																																													
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