

# Working Conditions & Pay Schedule

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- I. Primary Returns
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## Primary Returns

A primary return is a snapshot of personal information as it exists upon an employee's start date and must be lodged within three months of commencing employment.

Returns must be completed by a relevant person who is defined under section 5.74 of the Local Government Act 1995.

The following is a list of positions that this requirement relates to:

- Mayors;
- Presidents;
- Councillors (elected members);
- Chief Executive Officers;
- Employees with delegated powers and duties under Part 5, Division 4 of the Act;
- Employees who are members of committees comprising elected members; and
- Other employees as nominated by the local government.

The City's Governance and Risk Team will advise you if you are required to complete a Return and will provide you with relevant forms and information.

# Working Conditions & Pay Schedule

Enterprise Agreement Pay Schedule – as of 1 July 2024

	CGG EA Second Year Effective 1st July 2024	CGG EA Second Year Effective 1st July 2024
LEVEL/STEP	4.0%	Hourly Rate
<b>LEVEL 1</b>	<b>Salary</b>	<b>Hourly Rate</b>
Step 1 (16 yrs and under)	\$49,578	\$25.0902
Step 2 (17 yrs)	\$51,686	\$26.1569
Step 3 (18 yrs)	\$54,742	\$27.7034
Step 4 (19yrs)	\$57,809	\$29.2554
Step 5 (20yrs)	\$60,848	\$30.7936
Step 6 (Adult)	\$63,141	\$31.9540
<b>LEVEL 2</b>	<b>Salary</b>	<b>Hourly Rate</b>
Step 1	\$65,211	\$33.0017
Step 2	\$66,320	\$33.5629
Step 3	\$68,305	\$34.5672
Step 4	\$70,381	\$35.6177
<b>LEVEL 3</b>	<b>Salary</b>	<b>Hourly Rate</b>
Step 1	\$72,450	\$36.6648
Step 2	\$73,657	\$37.2757
Step 3	\$74,863	\$37.8861
Step 4	\$76,567	\$38.7486
<b>LEVEL 4</b>	<b>Salary</b>	<b>Hourly Rate</b>
Step 1	\$78,497	\$39.7255
Step 2	\$79,846	\$40.4078
Step 3	\$80,997	\$40.9902
Step 4	\$82,745	\$41.8750
<b>LEVEL 5</b>	<b>Salary</b>	<b>Hourly Rate</b>
Step 1	\$84,883	\$42.9568
Step 2	\$86,115	\$43.5805
Step 3	\$87,106	\$44.0821
Step 4	\$88,755	\$44.9167
<b>LEVEL 6</b>	<b>Salary</b>	<b>Hourly Rate</b>
Step 1	\$89,955	\$45.5237
Step 2	\$92,163	\$46.6411
Step 3	\$93,672	\$47.4049
Step 4	\$95,424	\$48.2914
<b>LEVEL 7</b>	<b>Salary</b>	<b>Hourly Rate</b>
Step 1	\$97,157	\$49.1684
Step 2	\$99,098	\$50.1508
Step 3	\$100,699	\$50.9609
Step 4	\$101,843	\$51.5400
<b>LEVEL 8</b>	<b>Salary</b>	<b>Hourly Rate</b>
Step 1	\$103,899	\$52.5805
Step 2	\$105,500	\$53.3905
Step 3	\$107,098	\$54.1995
Step 4	\$108,700	\$55.0101
<b>LEVEL 9</b>	<b>Salary</b>	<b>Hourly Rate</b>
Step 1	\$111,883	\$56.6207
Step 2	\$113,644	\$57.5123
Step 3	\$115,716	\$58.5605
Step 4	\$117,785	\$59.6077
<b>LEVEL 10</b>	<b>Salary</b>	<b>Hourly Rate</b>
Step 1	\$120,593	\$61.0287
Step 2	\$123,402	\$62.4502
Step 3	\$126,210	\$63.8717
Step 4	\$129,019	\$65.2932